

RFI 1703-02: RFI 1703-02 Juvenile Dependency Representation Services  
Answers to Questions received on CCCourtRFPs@contracosta.courts.ca.gov

**Questions received: April 14, 2017.**

**Replies uploaded: April 17, 2017.**

QUESTION 1:

The *original* contract between the Court and the Legal Aid Society (LAS) provides that the Court is the holder of the data regarding the cases. It includes electronic data and files. We understand LAS uses a database to manage the cases and check conflicts, but LAS keeps more extensive notes on paper. Is the Court actively working with LAS to make sure this data is provided back to the Court?

ANSWER 1:

The Court anticipates a coordinated transition from the current provider to the new provider. The Court will need additional information regarding the LAS database. The Court will provide a more detailed reply in next few days once required information is available to it.

QUESTION 2:

I would also like to get a copy of the budget LAS submitted to the Court for the 2016-2017 fiscal year. I submitted a request through the Media Office on March 27, but have not had a response. Is this something you can provide?

ANSWER 2:

The budget submitted by Legal Aid Society of Santa Clara County for 2007-2010 is presented below. The Court receives an allocation from the Judicial Council that is required to provide the services agreed upon contract. The total allocation is paid in 12 monthly payments.

**Replies uploaded: April 27, 2017.**

ANSWER 1 (continued):

The Court has received from LAS juvenile case data (as of April 26, 2017). The Court is working with LAS for arrangements of transfer of juvenile case data for the period from April 27, 2017 to June 30, 2017 and all closed case files.

The new attorney taking over an existing case would get all case related papers from current attorney under direction of the Judge hearing juvenile dependency cases. All case related notes contain 'extensive notes on paper'.

LAS uses a third party database software to manage the cases and check conflicts. As per the current contract Section A.13. Ownership of data:

*Contractor retains a proprietary interest in any intellectual property (software) copyrighted by the contractor during the term of this contract.*

**Questions received: April 18 and 19, 2017.**

**Replies uploaded: April 20, 2017.**

**QUESTION 1:**

How many attorneys total are currently working under this contract?

**ANSWER 1:**

There are approximately 20 attorneys currently working under this contract. The Court understands some of these attorney have contracted to have as few as 20 clients and some are handling as many as 120 clients.

**QUESTION 2:**

How are those attorneys allocated between minors and parents' counsel?

**ANSWER 2:**

The Court understands the allocation for Staff Contract Attorneys are 60% children, 40% parent and Contract Attorneys are 60% parent, 40% children. The Court would like to see a balanced caseload of children and parent with a Contractor.

**QUESTION 3:**

Are the numbers of clients for 2017 near the 2016 reported level of 2100?

**ANSWER 3:**

The Court is seeing a steady number of clients for 2017.

**QUESTION 4:**

Are you prepared to consider bids from parties that represent all parties in the case or will you consider bids from parties that only represent parents/ or kids . As you can see by our name we represent children in the dependency system. That is the basis for the question.

**ANSWER 4:**

We want all parents, children and other parties represented. Please provide a comprehensive response. Your response should also include details and interest of entity that would represent parents and other parties.

## SECTION 4.7—COST PROPOSAL AND BUDGET

Following the successful budget format of the Conflicts Program, the Legal Aid Society Dependency Project is making an all-inclusive bid. The proposed budget is \$4 million per year for three years, with a cost of living increase in years 2 and 3. This fee would cover all costs including accounting, attorney and ancillary costs associated with provision of representation in the dependency proceedings.

Included within this Proposal, the Legal Aid Society has provided the Court with a three year proposed budget. In preparing this budget, the Legal Aid Society has proposed that during the first year the in-house attorney staffing be limited to 7 total attorneys; 3 paralegal assistants; 2 investigators; and, 3 administrative support staff. During the first year, social service assistance would be contracted with outside providers as needed. Salaries, benefits and general overhead would be as set forth in the attached schedules. The Legal Aid Society is a union shop.

It is recognized by the Legal Aid Society that this number on in-house attorneys may be needed to be increased in future years depending on caseload. Depending on experience, expected caseloads for each attorney would be between 150 to 200 cases per year. In the event that such increase in on staff counsel would be prudent, the Legal Aid Society would discuss such changes with the Court, including the economic prudence of establishing an Alternative Defender's Office. .

The remainder of costs would be dedicated to the two associations of attorneys for the second and third level representation, and the initial overflow panel. The overflow panel would be used to concentrate, at least initially, with transferred pending cases. Although the actual payment to independent contractors would be negotiated depending on the status of case (new or pending), the expected cost would not exceed a flat fee insuring budgetary integrity.

As reflected in the attached financial budget schedules, the Legal Aid Society first year budget would be \$4,000,000 million (Fiscal Year 2007-2008); \$4,135,857 (Fiscal Year 2008-2009); and, \$4,270,047 (Fiscal Year 2009-2010).

Under this proposal, the Legal Aid Society Dependency Project would assume responsibility for paying all participating contract attorneys through the Legal Aid Society Controller accounting section. Reports would be provided documenting such payments. The Legal Aid Society shall be Responsible for the full accounting for all operations and use of Court funding. Such accounting and related procedures shall be in accordance with Generally Accepted Accounting Principles and shall include an appropriate identification and allocation of general management administrative costs across all program operations.

Legal Aid shall be responsible for and provide to the Court an annual financial statement of its entire operations, audited by an independent certified public accountant or accounting firm. Such financial statements shall be made

available to the Court no later than 90 days following the close of Legal Aid's fiscal year.

LEGAL AID SOCIETY OF SANTA CLARA COUNTY  
DEPENDENCY PROGRAM

2006-2007

SALARIES

<u>Name</u>	<u>MGT. &amp; ADMIN.</u>	<u>Direct Program</u>	<u>Annual Salary</u>	<u>%</u>
Coordinating Attorney		98,365	196,730	50%
Supervising Attorney		77,219	77,219	100%
Staff Attorney		64,241	64,241	100%
Staff Attorney		59,483	59,483	100%
Staff Attorney		63,809	63,809	100%
Staff Attorney		63,809	63,809	100%
Staff Attorney		63,809	63,809	100%
Staff Attorney		59,771	59,771	100%
Paralegal II		47,610	47,610	100%
Paralegal II		47,610	47,610	100%
Paralegal II		47,610	47,610	100%
Investigator		49,680	49,680	100%
Investigator		49,680	49,680	100%
Administrative Assistant		40,779	40,779	100%
Administrative Assistant		53,970	53,970	100%
Receptionist		39,330	39,330	100%
Directing Attorney	86,940		217,350	40%
Executive Assistant	50,146		66,861	75%
Receptionist	19,665		39,330	50%
Controller	59,513		119,025	50%
Accounting Clerk	53,820		53,820	100%
<b>Total</b>	<b>270,083</b>	<b>828,409</b>	<b>1,324,795</b>	

LEGAL AID SOCIETY OF SANTA CLARA COUNTY  
 DEPENDENCY PROGRAM OPERATIONS

Expense Allocations  
 2007 - 2008

	<u>TOTAL PROGRAM</u>	<u>DEPENDENCY PROGRAM</u>	<u>MGT. &amp; ADMIN.</u>
PERSONNEL			
SALARIES	1,159,980	876,393	283,587
BENEFITS	<u>266,795</u>	<u>201,570</u>	<u>65,225</u>
TOTAL PERSONNEL	1,426,775	1,077,963	348,812
NON-PERSONNEL			
SPACE	163,053	123,190	39,862
CONTRACT SERVICES	2,288,166	<del>2,194,871</del>	93,294
EQUIPMENT	85,012	64,228	20,783
OFFICE EXPENSES	34,588	26,132	8,456
TELEPHONE	22,582	17,061	5,521
TRAVEL & TRAINING	12,397	9,366	3,031
INSURANCE	21,177	16,000	5,177
PUBLICATIONS	8,056	6,086	1,969
OTHER EXPENSES	74,051	55,947	18,104
TOTAL NON-PERSNL	2,709,081	2,512,883	196,198
TOTAL ADMINISTRATIVE EXPENSES	4,135,857	3,590,847	545,010

\* LOT 2

LEGAL AID SOCIETY OF SANTA CLARA COUNTY  
DEPENDENCY PROGRAM

2007-2008

SALARIES

<u>Name</u>	<u>MGT. &amp; ADMIN.</u>	<u>Direct Program</u>	<u>Annual Salary</u>	<u>%</u>
Coordinating Attorney		100,275	200,550	50%
Supervising Attorney		78,719	78,719	100%
Staff Attorney		65,489	65,489	100%
Staff Attorney		60,638	60,638	100%
Staff Attorney		65,048	65,048	100%
Staff Attorney		65,048	65,048	100%
Staff Attorney		65,048	65,048	100%
Staff Attorney		65,048	65,048	100%
Paralegal II		48,300	48,300	100%
Paralegal II		48,300	48,300	100%
Paralegal II		48,300	48,300	100%
Investigator		50,400	50,400	100%
Investigator		50,400	50,400	100%
Administrative Assistant		41,370	41,370	100%
Administrative Assistant		54,752	54,752	100%
Receptionist		39,900	39,900	100%
Directing Attorney	88,200		220,500	40%
Executive Assistant	50,873		67,830	75%
Receptionist	19,950		39,900	50%
Controller	60,375		120,750	50%
Accounting Clerk	54,600		54,600	100%
<b>Total</b>	<b>283,587</b>	<b>876,393</b>	<b>1,350,337</b>	

LEGAL AID SOCIETY OF SANTA CLARA COUNTY  
 DEPENDENCY PROGRAM OPERATIONS

Expense Allocations  
 2008 - 2009

	<u>TOTAL PROGRAM</u>	<u>DEPENDENCY PROGRAM</u>	<u>MGT. &amp; ADMIN.</u>
PERSONNEL			
SALARIES	1,194,779	902,685	292,095
BENEFITS	<u>274,799</u>	<u>207,618</u>	<u>67,182</u>
TOTAL PERSONNEL	1,469,579	1,110,302	359,276
NON-PERSONNEL			
SPACE	167,945	126,886	41,058
CONTRACT SERVICES	2,366,926	2,270,833	96,093
EQUIPMENT	87,562	66,155	21,407
OFFICE EXPENSES	35,625	26,916	8,710
TELEPHONE	23,260	17,573	5,686
TRAVEL & TRAINING	12,769	9,647	3,122
INSURANCE	21,812	16,480	5,333
PUBLICATIONS	8,297	6,269	2,029
OTHER EXPENSES	76,273	57,626	18,647
TOTAL NON-PERSNL	2,800,469	2,598,385	202,084
TOTAL ADMINISTRATIVE EXPENSES	4,270,047	3,708,687	561,360



LEGAL AID SOCIETY OF SANTA CLARA COUNTY  
DEPENDENCY PROGRAM

2008-2009

SALARIES

<u>Name</u>	<u>MGT. &amp; ADMIN.</u>	<u>Direct Program</u>	<u>Annual Salary</u>	<u>%</u>
Coordinating Attorney		103,283	206,567	50%
Supervising Attorney		81,080	81,080	100%
Staff Attorney		67,453	67,453	100%
Staff Attorney		62,457	62,457	100%
Staff Attorney		66,999	66,999	100%
Staff Attorney		66,999	66,999	100%
Staff Attorney		66,999	66,999	100%
Staff Attorney		66,999	66,999	100%
Paralegal II		49,749	49,749	100%
Paralegal II		49,749	49,749	100%
Paralegal II		49,749	49,749	100%
Investigator		51,912	51,912	100%
Investigator		51,912	51,912	100%
Administrative Assistant		42,611	42,611	100%
Administrative Assistant		56,395	56,395	100%
Receptionist		41,097	41,097	100%
Directing Attorney	90,846		227,115	40%
Executive Assistant	52,399		69,865	75%
Receptionist	20,549		41,097	50%
Controller	62,186		124,373	50%
Accounting Clerk	56,238		56,238	100%
<b>Total</b>	<b>292,095</b>	<b>902,685</b>	<b>1,390,847</b>	

LEGAL AID SOCIETY OF SANTA CLARA COUNTY  
DEPENDENCY PROGRAM OPERATIONS

Expense Allocations  
2006 - 2007

	<u>TOTAL PROGRAM</u>	<u>DEPENDENCY PROGRAM</u>	<u>MGT. &amp; ADMIN.</u>
PERSONNEL			
SALARIES	1,098,492	828,409	270,083
BENEFITS	<u>252,653</u>	<u>190,534</u>	<u>62,119</u>
TOTAL PERSONNEL	1,351,145	1,018,943	332,202
NON-PERSONNEL			
SPACE	154,410	116,446	37,964
CONTRACT SERVICES	2,250,251	2,157,575	92,676
EQUIPMENT	80,505	60,712	19,794
OFFICE EXPENSES	32,754	24,701	8,053
TELEPHONE	21,385	16,127	5,258
TRAVEL & TRAINING	11,740	8,854	2,887
INSURANCE	20,054	15,124	4,931
PUBLICATIONS	7,629	5,753	1,876
OTHER EXPENSES	70,126	52,884	17,242
TOTAL NON-PERSNL	2,648,855	2,458,175	190,679
TOTAL ADMINISTRATIVE EXPENSES	4,000,000	3,477,118	522,882
	4,000,000		

LEGAL AID SOCIETY OF SANTA CLARA COUNTY  
CONTRA COSTA COUNTY PROGRAM

Name	TOTAL DEPENDENCY 2007-2008 SALARIES				CONFLICTS ONLY 2007-2008 SALARIES			
	MGT. & ADMIN.	Direct Program	Annual Salary	%	MGT. & ADMIN.	Direct Program	Annual Salary	%
Coordinating Attorney		98,365	196,730	50%	98,365	196,730	50%	
Supervising Attorney		77,219	77,219	100%	125,000	125,000	100%	
Staff Attorney		64,241	64,241	100%	64,241	64,241	100%	
Staff Attorney		59,483	59,483	100%	0	0	100%	
Staff Attorney		63,809	63,809	100%	0	0	100%	
Staff Attorney		63,809	63,809	100%	0	0	0%	
Staff Attorney		63,809	63,809	100%	0	0	0%	
Staff Attorney		59,771	59,771	100%	0	0	0%	
Paralegal II		47,610	47,610	100%	0	0	100%	
Paralegal II		47,610	47,610	100%	47,610	47,610	100%	
Paralegal I		47,610	47,610	100%	0	0	0%	
Investigator		49,680	49,680	100%	0	0	100%	
Investigator		49,680	49,680	100%	0	0	0%	
Administrative Assistant		40,779	40,779	100%	0	0	0%	
Administrative Assistant		53,970	53,970	100%	0	0	0%	
Receptionist		39,330	39,330	100%	53,970	53,970	100%	
Declining Attorney	86,940		217,350	40%	0	0	100%	
Executive Assistant	50,145		66,861	75%	86,940	217,350	40%	
Receptionist	19,865		39,330	50%	33,431	66,861	50%	
Controller	59,513		119,025	50%	0	0	0%	
Accounting Clerk	53,820		53,820	100%	59,513	119,025	50%	
					53,820	53,820	100%	
<b>Total</b>	<b>270,083</b>	<b>828,409</b>	<b>1,324,795</b>		<b>233,703</b>	<b>290,821</b>	<b>747,877</b>	<b>524,524</b>

LEGAL AID SOCIETY OF SANTA CLARA COUNTY  
DEPENDENCY PROGRAM OPERATIONS

	Expense Allocations 2007 - 2008			Expense Allocations 2007 - 2008		
	<u>TOTAL PROGRAM</u>	<u>DEPENDENC PROGRAM</u>	<u>MGT. &amp; ADMIN.</u>	<u>TOTAL PROGRAM</u>	<u>CONFLICTS ONLY PROGRAM</u>	<u>MGT. &amp; ADMIN.</u>
<b>PERSONNEL</b>						
SALARIES	1,098,492	928,409	270,083	524,524	290,821	233,703
BENEFITS	252,653	190,534	62,119	120,641	66,969	53,752
<b>TOTAL PERSONNEL</b>	<b>1,351,145</b>	<b>1,018,943</b>	<b>332,202</b>	<b>645,165</b>	<b>357,790</b>	<b>287,455</b>
<b>NON-PERSONNEL</b>						
OCCUPANCY	154,410	113,446	37,964	136,730	73,879	32,851
CONTRACT SERVICES	2,250,257	2,157,575	92,676	1,428,840	905,209	490,631
EQUIPMENT	80,505	60,712	19,794	39,441	21,313	17,127
OFFICE EXPENSES	32,754	24,701	8,053	15,640	8,672	6,968
TELEPHONE	21,385	16,127	5,258	10,211	5,662	4,550
TRAVEL & TRAINING	11,740	8,854	2,887	5,606	3,103	2,498
INSURANCE	20,054	15,124	4,931	9,575	5,309	4,267
PUBLICATIONS	7,629	5,753	1,876	3,643	2,020	1,623
OTHER EXPENSES	70,126	52,884	17,242	33,485	18,566	14,919
<b>TOTAL NON-PERSONNEL</b>	<b>2,648,855</b>	<b>2,458,175</b>	<b>190,679</b>	<b>1,652,171</b>	<b>1,043,737</b>	<b>575,434</b>
<b>TOTAL ADMINISTRATIVE EXPENSES</b>	<b>4,000,000</b>	<b>3,477,118</b>	<b>522,882</b>	<b>2,297,336</b>	<b>1,401,447</b>	<b>862,888</b>
	4,000,000			2,264,356		

LEGAL AID SOCIETY OF SANTA CLARA COUNTY  
CONTRA COSTA COUNTY PROGRAM

Name	TOTAL DEPENDENCY 2008-2009 SALARIES			CONFLICTS ONLY 2008-2009 SALARIES		
	MGT. & ADMIN.	Direct Program	Annual Salary %	MGT. & ADMIN.	Direct Program	Annual Salary %
Coordinating Attorney		98,365	196,730 50%		101,316	202,632 50%
Supervising Attorney		77,219	77,219 100%		128,750	128,750 100%
Staff Attorney		64,241	64,241 100%		65,168	66,138 100%
Staff Attorney		59,483	59,483 100%		0	0 100%
Staff Attorney		63,809	63,809 100%		0	0 100%
Staff Attorney		63,809	63,809 100%		0	0 0%
Staff Attorney		63,809	63,809 100%		0	0 0%
Staff Attorney		58,771	58,771 100%		0	0 0%
Paralegal II		47,610	47,610 100%		0	0 100%
Paralegal II		47,610	47,610 100%		49,038	49,038 100%
Paralegal II		47,610	47,610 100%		0	0 0%
Investigator		49,680	49,680 100%		0	0 100%
Investigator		49,680	49,680 100%		0	0 100%
Administrative Assistant		40,779	40,779 100%		0	0 0%
Administrative Assistant		53,970	53,970 100%		0	0 0%
Receptionist		39,330	39,330 100%		55,589	55,589 100%
Directing Attorney	86,940		217,350 40%		0	0 100%
Executive Assistant	50,146		66,861 75%	39,548		223,871 40%
Receptionist	19,665		39,330 50%	34,433		63,867 50%
Controller	59,512		119,025 50%	0		0 0%
Accounting Clerk	53,820		53,820 100%	61,298		122,593 50%
				55,435		55,435 100%
<b>Total</b>	<b>270,083</b>	<b>828,409</b>	<b>1,324,785</b>	<b>240,714</b>	<b>299,546</b>	<b>770,313 540,260</b>

LEGAL AID SOCIETY OF SANTA CLARA COUNTY  
DEPENDENCY PROGRAM OPERATIONS

	Expense Allocations 2008 - 2009			Expense Allocations 2008 - 2009		
	<u>TOTAL PROGRAM</u>	<u>DEPENDENC PROGRAM</u>	<u>MGT. &amp; ADMIN.</u>	<u>TOTAL PROGRAM</u>	<u>CONFLICTS ONLY PROGRAM</u>	<u>MGT. &amp; ADMIN.</u>
PERSONNEL						
SALARIES	1,131,447	853,261	278,185	540,260	296,546	243,714
BENEFITS	260,233	196,250	63,983	124,260	58,896	65,364
TOTAL PERSONNEL	1,391,680	1,049,511	342,168	664,520	355,442	299,078
NON-PERSONNEL						
OCCUPANCY	159,042	119,939	39,103	108,942	75,105	33,836
CONTRACT SERVICES	2,317,768	2,222,302	95,466	1,461,080	922,345	538,734
EQUIPMENT	82,921	62,533	20,387	39,594	21,953	17,641
OFFICE EXPENSES	33,737	25,442	8,295	18,109	8,932	7,177
TELEPHONE	22,027	16,611	5,416	10,518	5,831	4,686
TRAVEL & TRAINING	12,092	9,119	2,973	5,774	3,201	2,573
INSURANCE	20,658	15,577	5,079	9,863	5,469	4,395
PUBLICATIONS	7,858	5,926	1,932	3,752	2,080	1,672
OTHER EXPENSES	72,230	54,471	17,759	34,489	19,123	15,367
TOTAL NON-PERSONNEL	2,728,330	2,531,921	196,410	1,590,121	1,064,040	593,081
TOTAL ADMINISTRATIVE EXPENSES	4,120,010	3,581,432	538,578	2,354,641	1,432,482	889,159
	4,120,010			2,321,641		

LEGAL AID SOCIETY OF SANTA CLARA COUNTY  
CONTRA COSTA COUNTY PROGRAM

Name	TOTAL DEPENDENCY 2009-2010 SALARIES				CONFLICTS ONLY 2009-2010 SALARIES			
	MGT. & ADMIN.	Direct Program	Annual Salary	%	MGT. & ADMIN.	Direct Program	Annual Salary	%
Coordinating Attorney		104,355	208,711	50%		104,355	208,711	50%
Supervising Attorney		81,922	81,922	100%		132,613	132,613	100%
Staff Attorney		68,153	68,153	100%		68,153	68,153	100%
Staff Attorney		63,105	63,105	100%		0	0	100%
Staff Attorney		67,694	67,694	100%		0	0	100%
Staff Attorney		67,694	67,694	100%		0	0	0%
Staff Attorney		67,694	67,694	100%		0	0	0%
Staff Attorney		63,411	63,411	100%		0	0	0%
Paralegal II		50,509	50,509	100%		0	0	100%
Paralegal II		50,509	50,509	100%		50,509	50,509	100%
Paralegal II		50,509	50,509	100%		0	0	0%
Investigator		52,706	52,706	100%		0	0	100%
Investigator		52,706	52,706	100%		0	0	0%
Administrative Assistant		43,262	43,262	100%		0	0	0%
Administrative Assistant		57,257	57,257	100%		57,257	57,257	100%
Receptionist		41,725	41,725	100%		0	0	100%
Directing Attorney	92,235		230,587	40%	92,235		230,587	40%
Executive Assistant	53,200		70,933	75%	35,466		70,933	50%
Receptionist	20,863		41,725	50%	0		0	0%
Controller	63,137		126,274	50%	63,137		126,274	50%
Accounting Clerk	57,098		57,098	100%	57,098		57,098	100%
<b>Total</b>	<b>286,531</b>	<b>878,859</b>	<b>1,405,475</b>		<b>247,936</b>	<b>308,532</b>	<b>793,423</b>	<b>556,466</b>

TOTAL P.08

LEGAL AID SOCIETY OF SANTA CLARA COUNTY  
DEPENDENCY PROGRAM OPERATIONS

	Expense Allocations 2009 - 2010			Expense Allocations 2009 - 2010		
	<u>TOTAL PROGRAM</u>	<u>DEPENDENC PROGRAM</u>	<u>MGT. &amp; ADMIN.</u>	<u>TOTAL PROGRAM</u>	<u>CONFLICTS ONLY PROGRAM</u>	<u>MGT. &amp; ADMIN.</u>
PERSONNEL						
SALARIES	1,165,390	873,859	286,531	556,463	308,532	247,936
BENEFITS	268,040	202,138	65,902	127,988	70,662	57,025
TOTAL PERSONNEL	1,433,430	1,080,997	352,433	684,456	379,454	304,961
NON-PERSONNEL						
OCUPANCY	163,813	123,537	40,276	111,220	76,369	34,851
CONTRACT SERVICES	2,387,311	2,288,871	98,340	1,494,266	939,995	521,291
EQUIPMENT	85,408	64,409	20,999	40,782	22,511	18,171
OFFICE EXPENSES	34,749	26,205	8,544	16,592	9,200	7,393
TELEPHONE	22,687	17,109	5,578	10,333	6,006	4,827
TRAVEL & TRAINING	12,455	9,363	3,062	5,947	3,237	2,650
INSURANCE	21,276	16,045	5,231	10,156	5,633	4,526
PUBLICATIONS	8,093	6,103	1,990	3,865	2,143	1,722
OTHER EXPENSES	74,397	56,105	18,292	35,524	19,696	15,828
TOTAL NON-PERSNL	2,810,180	2,607,878	202,311	1,729,203	1,084,951	611,258
TOTAL ADMINISTRATIVE EXPENSES	4,243,620	3,688,875	554,745	2,413,664	1,464,445	916,220
	4,243,320			2,380,664		