

A REPORT BY
THE 2016-2017 CONTRA COSTA CIVIL GRAND JURY
725 Court Street
Martinez, California 94553

Report 1701

COMPLIANCE AND CONTINUITY REPORT

Contact:
Jim Mellander
Grand Jury Foreperson
510-334-1845

CONTRA COSTA COUNTY CIVIL GRAND JURY REPORT 1701

COMPLIANCE AND CONTINUITY REPORT

The Contra Costa County Civil Grand Jury is impaneled annually to investigate city and county government, special districts and certain non-profit corporations to ensure that their functions are performed in a lawful, economical and efficient manner. Findings and recommendations developed from these investigations are contained in the reports signed by the Civil Grand Jury Foreperson and the Grand Jury Judge. Responses to these reports must be made within certain time constraints and in accordance with specific formats pursuant to 933 and 933.05 of the California Penal Code. These responses to recommendations must include one of the following legally permitted options:

- The recommendation has been implemented
- The recommendation has not yet been implemented, but will be implemented in the future
- The recommendation requires further analysis
- The recommendation will not be implemented because it is not warranted or is not reasonable

The 2016-2017 Civil Grand Jury reviewed 15 reports from the 2015-2016 Civil Grand Jury. There were 162 letters, with copies of applicable reports, mailed out to the different entities from which responses were required. These 15 reports made a cumulative total of 686 recommendations to the various recipients, of which 430 responses (63%) stated that the recommendation(s) have been or will shortly be implemented and 74(11%) responses stated that the recommendation required further analysis. For further explanation and clarification of subject responses to recommendations, refer to their full responses posted online. Responses to the 2015-2016 Grand Jury reports are posted on the Contra Costa County Grand Jury Website in their entirety and can be viewed at:

<http://www.cc-courts.org/civil/grand-jury-reports.aspx>

The Grand Jury believes it is important for future Grand Juries to continue to review these responses and to be vigilant in seeing that recommendations that have been accepted have been carried out. In this manner, the commitment and hard work of past and future Grand Juries will result in positive changes for the citizens of Contra Costa County.

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**CONTRA COSTA COUNTY CIVIL GRAND JURY REPORT 1602
PROTECTING OUR GROUND WATER RESOURCES
Who is Minding the Storage?**

Recommendation # 1: As funds are identified or become available, the Board of Supervisors should consider directing EHD to update their website alerting domestic well owners about the risks of not periodically checking the water quality of their potable water wells, and preparing an informational brochure containing the same cautionary information.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation has not yet been implemented, but will be implemented in the future

Recommendation # 2: As funds are identified or become available, the Board of Supervisors should consider directing appropriate County departments to review the well records and databases of DWR, water districts, and the County to document well locations, develop a county-wide database, and map the locations as an overlay on the County GIS.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation has not yet been implemented, but will be implemented in the future

Recommendation # 3: As funds are identified or become available, the County Assessor should consider verifying that the assessed value of each parcel reflects the presence or absence of wells by reviewing assembled well data and, where discrepancies between records are identified, confirming whether a well exists and its status, active or abandoned.

RESPONDENT	RESPONSE
Contra Costa County Assessor	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation # 4: As funds are identified or become available, the Board of Supervisors should consider directing EHD and the County Flood Control District to jointly review proposed flood control projects to determine how to design or modify the projects to protect local wells, and the groundwater below, in DACs.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation # 5: The Board of Supervisors should consider establishing a Groundwater Advisory Council to further promote public awareness about groundwater conservation and protection.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation will not be implemented because is not warranted or is not reasonable

Recommendation # 6: The Board of Supervisors should consider directing the County Water Agency to become involved in the formation of GSAs in the County and to periodically report to the Board on the status of each GS.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation requires further analysis

Recommendation # 7: The Board of Supervisors should encourage each water district whose sphere of Influence overlays "low" and "very low" priority groundwater basin in the County to form a GSA to analyze its groundwater basin and determine its potential for expansion and exploitation.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation # 8: As funds are identified or become available, the City should consider consulting hydrological specialists to provide advice about the best locations for accessing groundwater for landscape irrigation and emergency purpose.

RESPONDENT	RESPONSE
El Cerrito City Council	The recommendation requires further analysis
Richmond City Council	The recommendation requires further analysis
City of San Pablo City Council	The recommendation requires further analysis

Recommendation # 9: As funds are identified or become available, the City of Pittsburg should consider forming a GSA for the "low priority" Pittsburg Plain groundwater basin in order to establish its practical sustainable yield and maximum storage capacity.

RESPONDENT	RESPONSE
Pittsburg City Council	The recommendation will not be implemented because it is not warranted or is not reasonable

**CONTRA COSTA COUNTY CIVIL GRAND JURY REPORT 1603
PENSION REFORM
If Not Now, When?**

Recommendation #1: The Board of Supervisors should seriously consider adopting a policy of seeking judicial clarification or reform of the California Rule.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation #2: The Supervisors should consider empaneling a task force, a study group or an internal committee to examine options for challenging the California Rule that would weigh the following considerations:

- *Potential cost savings for the County;*
- *Potential resources to be freed up for other priorities such as service enhancements and other wage and benefit improvements;*
- *Opportunities to participate as an amicus curiae in existing legal cases;*
- *Opportunities for challenging the California Rule through legal proceedings such as a declaratory relief action that would not expose the County's financial position to undue risk in the event of an adverse result; and*
- *Whether the County should undertake the legal challenge alone or in cooperation with other jurisdictions or organizations with a common interest in the issue, such as the California State Association of Counties (CSAC).*

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation # 3: The Supervisors should consider issuing a formal statement on their policy toward seeking reform of the California Rule, with an explanation of how they propose to manage their unfunded pension liability in the event no steps are taken to reform or adjust the California Rule.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation # 4: The Supervisors should consider securing a legal opinion from outside counsel experienced in the field of pension and collective bargaining law on the merits of a legal challenge to the California Rule based on the argument that the Rule should now be modified based on California's collective bargaining system for public employees.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation will not be implemented because it is not warranted or is not reasonable

**CONTRA COSTA COUNTY CIVIL GRAND JURY REPORT 1604
ARE OUR SCHOOLS IN COMPLIANCE WITH THE “EpiPen” LAW, SB 1266?
It Could be a Matter of “Life or Death”**

Recommendation #1: The West Contra Costa Unified School District should contact those schools within their district and verify the schools are in compliance with SB 1266.

RESPONDENT	RESPONSE
West Contra Costa Unified School District	The recommendation has been implemented

Recommendation #2: The Antioch Unified School District should contact those schools found not to be in compliance with SB 1266 and ensure they become compliant by the beginning of the 2016-2017 School year.

RESPONDENT	RESPONSE
Antioch Unified School District	The recommendation has been implemented

Recommendation # 3: Each of the School Districts should direct the School District Superintendent to contact all schools in their district at the start of each school calendar year to confirm that they are compliant with the requirements of SB 1266.

RESPONDENT	RESPONSE
Acalanes Union High School Board	The recommendation will not be implemented because it is not warranted or is not reasonable
Antioch Unified School Board	The recommendation has been implemented
Brentwood Union School Board	The recommendation has been implemented
Byron Union School Board	The recommendation has not yet been implemented, but will be implemented in the future
Canyon School Board	The recommendation has been implemented
John Sweet Unified School Board	The recommendation has not yet been implemented, but will be implemented in the future
Knightsen Elementary School Board	The recommendation has been implemented
Lafayette School Board	The recommendation has been implemented
Liberty Union High School Board	The recommendation has been implemented
Martinez Unified School Board	The recommendation has been implemented
Moraga School Board	The recommendation has not yet been implemented, but will be implemented in the future
Mt. Diablo Unified School Board	The recommendation has not yet been implemented, but will be implemented in the future
Oakley Union Elementary School Board	The recommendation has been implemented
Orinda Union School Board	The recommendation has been implemented
Pittsburg Unified School Board	The recommendation has been implemented

San Ramon Valley School Board	The recommendation has been implemented
Walnut Creek School Board	The recommendation has been implemented
West Contra Costa Unified School Board	The recommendation has not yet been implemented, but will be implemented in the future

Recommendation #4: Each of the School District Boards should direct their School District Superintendent to report to the Board at the start of each school calendar year that the School District is compliant with the requirements of SB 1266.

RESPONDENT	RESPONSE
Acalanes Union High School Board	The recommendation will not be implemented because it is not warranted or is not reasonable
Antioch Unified School Board	The recommendation has been implemented
Brentwood Union High School Board	The recommendation has not yet been implemented, but will be implemented in the future
Byron Union School Board	The recommendation has not yet been implemented, but will be implemented in the future
Canyon School Board	The recommendation has been implemented
John Sweet Unified School Board	The recommendation has not yet been implemented, but will be implemented in the future
Knightsen Elementary School Board	The recommendation has been implemented
Lafayette School Board	The recommendation has been implemented
Liberty Union High School Board	The recommendation has been implemented
Martinez Unified School Board	The recommendation has been implemented
Moraga School Board	The recommendation has not yet been implemented, but will be implemented in the future
Mt. Diablo Unified School Board	The recommendation has not yet been implemented, but will be implemented in the future
Oakley Union Elementary School Board	The recommendation will not be implemented because it is not warranted or is not reasonable
Orinda Union School Board	The recommendation has not yet been implemented, but will be implemented in the future
Pittsburg Unified School Board	The recommendation will not be implemented because it is not warranted or is not reasonable
San Ramon Valley School Board	The recommendation has been implemented
Walnut Creek School Board	The recommendation has been implemented
West Contra Costa Unified School Board	The recommendation has not yet been implemented, but will be implemented in the future

Recommendation # 5: The Contra Costa County Superintendent of Schools should contact his or her schools at the start of each school year to confirm that the schools are compliant with the requirements of SB 1266.

RESPONDENT	RESPONSE
Contra Costa County Superintendent of Schools	The recommendation has been implemented

Recommendation # 6: Contra Costa County Superintendent of Schools should consider reporting to the Board of Contra Costa Office of Education at the beginning of each school calendar year the status of compliance of the County to SB 1266.

RESPONDENT	RESPONSE
Contra Costa County Superintendent of Schools	The recommendation has not yet been implemented, but will be implemented in the future

Recommendation # 7: The Contra Costa Office of Education should consider recommending to the California Preschool Instructional Network that preschools within its network first evaluate the practical and legal considerations of administering Pens to students and, if permissible, follow the mandate set forth in SB 1266 as closely as reasonably possible.

RESPONDENT	RESPONSE
Contra Costa County Office of Education Board	The recommendation will not be implemented because it is not warranted or reasonable

Recommendation # 8: The School Districts should consider the practical and legal issues of supplying Pens for field trips and other off-site school events, and working with school nurses to develop policies and procedures for their use at these events.

RESPONDENT	RESPONSE
Acalanes Union High School Board	The recommendation requires further analysis
Antioch Unified School Board	The recommendation has been implemented
Brentwood Union High School Board	The recommendation has not yet been implemented, but will be implemented in the future
Byron Union School Board	The recommendation has been implemented
Canyon School Board	The recommendation has been implemented
John Sweet Unified School Board	The recommendation requires further analysis
Knightsen Elementary School Board	This recommendation will not be implemented because it is not warranted or reasonable
Lafayette School Board	The recommendation has not yet been implemented, but will be implemented in the future

Liberty Union High School Board	The recommendation requires further analysis
Martinez Unified School Board	The recommendation has been implemented
Moraga School Board	The recommendation has not yet been implemented, but will be implemented in the future
Mt. Diablo Unified School Board	The recommendation requires further analysis
Oakley Union Elementary School Board	The recommendation has not yet been implemented, but will be implemented in the future
Orinda Union School Board	The recommendation requires further analysis
Pittsburg Unified School Board	The recommendation requires further analysis
San Ramon Valley School Board	The recommendation requires further analysis
Walnut Creek School Board	The recommendation has been implemented
West Contra Costa Unified School Board	The recommendation has not yet been implemented, but will be implemented in the future

Recommendation # 9: The Contra Costa Office of Education should consider the practical and legal issues of supplying Pens for field trips and other off-site school events, and working with school nurses to develop policies and procedures for their use at these events.

RESPONDENT	RESPONSE
Contra Costa Office of Education Board	The recommendation requires further analysis

Recommendation # 10: The School Districts should consider working with school nurses to develop policies and procedures for reporting the use of Pens.

RESPONDENT	RESPONSE
Acalanes Union High School Board	The recommendation requires further analysis
Antioch Unified School Board	The recommendation has not yet been implemented, but will be implemented in the future
Brentwood Union High School Board	The recommendation has not yet been implemented, but will be implemented in the future
Byron Union School Board	The recommendation has been implemented
Canyon School Board	The recommendation has not yet been implemented, but will be implemented in the future
John Sweet Unified School Board	The recommendation has not yet been implemented, but will be implemented in the future
Knightsen Elementary School Board	The recommendation has been implemented
Lafayette School Board	The recommendation has been implemented
Liberty Union High School Board	The recommendation has been implemented
Martinez Unified School Board	The recommendation has been implemented

Moraga School Board	The recommendation has not yet been implemented, but will be implemented in the future
Mt. Diablo Unified School Board	The recommendation has not yet been implemented, but will be implemented in the future
Oakley Union Elementary School Board	The recommendation has been implemented
Orinda Union School Board	The recommendation has been implemented
Pittsburg Unified School Board	The recommendation has been implemented
San Ramon Valley School Board	The recommendation requires further analysis
Walnut Creek School Board	The recommendation has been implemented
West Contra Costa Unified School Board	The recommendation has not yet been implemented, but will be implemented in the future

Recommendation # 11: The Contra Cost Office of Education should consider working with the Contra Costa Superintendent of Schools and school nurses to develop policies and procedures for reporting use of the pens.

RESPONDENT	RESPONSE
Contra Costa Office of Education Board	The recommendation has been implemented
Contra Costa County Superintendent of Schools	The recommendation has been implemented

Recommendation # 12: The School Districts should consider helping parents understand the risk of anaphylaxis and the protocols in place for emergency administration of epinephrine. The School Districts should consider "identifying funds" to carry out these activities.

RESPONDENT	RESPONSE
Acalanes Union High School Board	The recommendation requires further analysis
Antioch Unified School Board	The recommendation has been implemented
Brentwood Union High School Board	The recommendation has not yet been implemented, but will be implemented in the future
Byron Union School Board	The recommendation has not yet been implemented, but will be implemented in the future
Canyon School Board	The recommendation has not yet been implemented, but will be implemented in the future
John Sweet Unified School Board	The recommendation has not yet been implemented, but will be implemented in the future
Knightsen Elementary School Board	The recommendation has not yet been implemented, but will be implemented in the future
Lafayette School Board	The recommendation has not yet been implemented, but will be implemented in the future
Liberty Union High School Board	The recommendation has been implemented

Martinez Unified School Board	The recommendation has not yet been implemented, but will be implemented in the future
Moraga School Board	The recommendation has not yet been implemented, but will be implemented in the future
Mt. Diablo Unified School Board	The recommendation will not be implemented because it is not warranted or reasonable
Oakley Union Elementary School Board	The recommendation has been implemented
Orinda Union School Board	The recommendation has been implemented
Pittsburg Unified School Board	The recommendation has not yet been implemented, but will be implemented in the future
San Ramon Valley School Board	The recommendation requires further analysis
Walnut Creek School Board	The recommendation has been implemented
West Contra Costa Unified School Board	The recommendation has been implemented

Recommendation # 13: The Contra Costa Office of Education should consider helping parents understand the risks of anaphylaxis and the protocols in place for emergency administration of epinephrine. The Contra Costa Office of Education should consider "identifying funds" to carry out these activities.

RESPONDENT	RESPONSE
Contra Costa Office of Education Board	The recommendation requires further analysis

**CONTRA COSTA COUNTY CIVIL GRAND JURY REPORT 1605
CARING FOR THE VICTIMS
Commercial Sexual Exploitation of Children in CC County**

Recommendation #1: Board of Supervisors should review Interagency Protocol for Serving Commercially Sexually Exploited Children (CSEC) in Contra Costa County, finalized in October 2015.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation has not yet been implemented, but will be implemented in the future

Recommendation #2: Board of Supervisors, City Councils and Sheriff's Department should consider recommending that all CSEC partners in the County, as listed in CSEC Protocol, adopt their own protocols and submit them to Child and Family Services (CFS) for approval.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation will not be implemented because it is not warranted or is not reasonable
Contra Costa County Sheriff	The recommendation has not yet been implemented, but will be implemented in the future
City of Antioch	The recommendation will not be implemented because it is not warranted or is not reasonable
City of Brentwood	The recommendation requires further analysis
City of Clayton	The recommendation will not be implemented because it is not warranted or is not reasonable
City of Concord	The recommendation will not be implemented because it is not warranted or is not reasonable
City of Danville	The recommendation will not be implemented because it is not warranted or is not reasonable
City of El Cerrito	The recommendation will not be implemented because it is not warranted or is not reasonable
City of Hercules	The recommendation will not be implemented because it is not warranted or is not reasonable
City of Lafayette	The recommendation will not be implemented because it is not warranted or is not reasonable
City of Martinez	The recommendation will not be implemented because it is not warranted or is not reasonable
City of Moraga	The recommendation will not be implemented because it is not warranted or is not reasonable

City of Oakley	The recommendation has not yet been implemented, but will be implemented in the future
City of Orinda	The recommendation will not be implemented because it is not warranted or is not reasonable
City of Pinole	The recommendation will not be implemented because it is not warranted or is not reasonable
City of Pleasant Hill	The recommendation requires further analysis
City of Pittsburg	The recommendation will not be implemented because it is not warranted or is not reasonable
City of Richmond	The recommendation will not be implemented because it is not warranted or is not reasonable
City of San Pablo	The recommendation will not be implemented because it is not warranted or is not reasonable
City of San Ramon	The recommendation will not be implemented because it is not warranted or is not reasonable
City of Walnut creek	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation #3: Board of Supervisors should consider directing CSF, as lead implementing bureau, to follow up on required plans and protocols from interagency CSEC Protocol partners in implementation of the Protocols.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation #4: Board of Supervisors should consider directing CFS to expand its CSEC Response Flow Chart to include all critical steps necessary for welfare of child victims. This should include mental health evaluation by Health Department and Child Welfare hold requests by social workers.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation has not yet been implemented, but will be implemented in the future

Recommendation #5: The Board should consider directing CFS to train or hire specialized CSEC personnel to serve as primary referrals and to assist in navigating services to child victims, using funds provided by State Department of Social Services.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation #6: The Board should consider directing CFS to follow the model of Family Justice Centers in assisting CSEC victims to navigate the multitude of available services.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation has been implemented

Recommendation #7: The Board should consider seeking funds to acquire or lease a facility to temporarily house CSEC victims. This would allow suspected victims to be placed in legal, non-criminal hold, rather than having law enforcement book child victims into Juvenile Hall with a criminal record.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation has not yet been implemented, but will be implemented in the future

Recommendation #8: If the County secures funding to construct or lease a CFS facility, the Board should consider housing specialized CSEC navigators at the facility, similar to the model at Calli House.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation #9: The County Board, City Councils and Sheriff's Department should consider recommending all first responders (usually law enforcement) refer suspected CSEC victims to specialized, dedicated personnel, to be established within CFS.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation has been implemented

Contra Costa County Sheriff	The recommendation has not yet been implemented, but will be implemented in the future
City of Antioch	The recommendation will not be implemented because it is not warranted or is not reasonable
City of Brentwood	The recommendation requires further analysis
City of Clayton	The recommendation will not be implemented because it is not warranted or is not reasonable
City of Concord	The recommendation requires further analysis
City of Danville	The recommendation will not be implemented because it is not warranted or is not reasonable
City of El Cerrito	The recommendation will not be implemented because it is not warranted or is not reasonable
City of Hercules	The recommendation will not be implemented because it is not warranted or is not reasonable
City of Lafayette	The recommendation will not be implemented because it is not warranted or is not reasonable
City of Martinez	The recommendation requires further analysis
City of Moraga	The recommendation will not be implemented because it is not warranted or is not reasonable
City of Oakley	The recommendation will not be implemented because it is not warranted or is not reasonable
City of Orinda	The recommendation will not be implemented because it is not warranted or is not reasonable
City of Pinole	The recommendation will not be implemented because it is not warranted or is not reasonable
City of Pleasant Hill	The recommendation requires further analysis
City of Pittsburg	The recommendation will not be implemented because it is not warranted or is not reasonable
City of Richmond	The recommendation has not yet been implemented, but will be implemented in the future
City of San Pablo	The recommendation will not be implemented because it is not warranted or is not reasonable
City of San Ramon	The recommendation has been implemented
City of Walnut Creek	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation #10: The Board should direct CFS to formulate CSEC training programs, with appropriate emphases for different County departments interacting with child victims.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation #11: City Councils and Sheriff's Department should direct law enforcement to avail themselves of CSEC training programs formulated by CFS.

RESPONDENT	RESPONSE
Contra Costa County Sheriff Department	The recommendation has not yet been implemented, but will be implemented in the future
City of Antioch	The recommendation has not yet been implemented, but will be implemented in the future
City of Brentwood	The recommendation has not yet been implemented, but will be implemented in the future
City of Clayton	The recommendation has been implemented
City of Concord	The recommendation has not yet been implemented, but will be implemented in the future
City of Danville	The recommendation has been implemented
City of El Cerrito	The recommendation has not yet been implemented, but will be implemented in the future
City of Hercules	The recommendation has not yet been implemented, but will be implemented in the future
City of Lafayette	The recommendation has been implemented
City of Martinez	The recommendation has not yet been implemented, but will be implemented in the future
City of Moraga	The recommendation has been implemented
City of Oakley	The recommendation has been implemented
City of Orinda	The recommendation has been implemented
City of Pinole	The recommendation has not yet been implemented, but will be implemented in the future
City of Pleasant Hill	The recommendation requires further analysis
City Pittsburg	The recommendation has been implemented
City of Richmond	The recommendation has been implemented
City of San Pablo	The recommendation has been implemented
City of San Ramon	The recommendation has been implemented

City of Walnut creek	The recommendation has not yet been implemented, but will be implemented in the future
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**CONTRA COSTA COUNTY CIVIL GRAND JURY REPORT 1606
RECLAIMING OUR WATER
More Complicated Than It Might Appear**

Recommendation # 1: The Board of Supervisors should consider facilitating (possibly through a Task Force) the formation of a JPA to promote water recycling, storm water capture and desalination projects.

RESPONDENT	RESPONSE
Dublin San Ramon Services District	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation # 2: CCCSD and CCWD shall explore the feasibility of cooperatively developing an IPR Injection Well Project.

RESPONDENT	RESPONSE
Central Contra Costa Sanitary District	The recommendation will not be implemented because it is not warranted or is not reasonable
Contra Costa Water District	The recommendation will not be implemented because it is not warranted or is not reasonable
Dublin San Ramon Services District	The recommendation requires further analysis

Recommendation # 3: CCCSD, CCWD, and DSRSD should consider the formation of a JPA to expand CCCSD's territory treatment capacity in order to free up fresh water for domestic and commercial customers.

RESPONDENT	RESPONSE
Central Contra Costa Sanitary District	The recommendation requires further analysis
Contra Costa Water District	The recommendation will not be implemented because it is not warranted or is not reasonable
Dublin San Ramon Services District	The recommendation requires further analysis

Recommendation # 4: The Board of Supervisors should consider directing that priority be given to capture and reuse the storm water where possible in all new County flood control projects.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation # 5: The Board of Supervisors should consider adopting ordinances that promulgate recycling and recovery of water on a County-wide basis.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation has been implemented

Recommendation # 6: The city should consider adopting requirements relating to the use of reclaimed water for planned communities and large commercial buildings to maximize its use.

RESPONDENT	RESPONSE
Walnut Creek City Council	The recommendation will not be implemented because it is not warranted or is not reasonable
Concord City Council	The recommendation has been implemented
San Ramon City Council	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation # 7: The district should consider facilitating the use of satellite wastewater treatment plants, where appropriate.

RESPONDENT	RESPONSE
Contra Costa Water District	The recommendation has been implemented
Central Contra Costa Sanitary District	The recommendation has been implemented
Dublin San Ramon Services District	The recommendation has been implemented
East Bay Municipal Utilities District	The recommendation has been implemented

Recommendation # 8: The Board of Supervisors should consider adopting a County goal to exceed the State average for recycled water use and establish a target date.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation # 9: The County and Districts should consider meeting to discuss each District's need for land for demonstration of scaled-up recycling and desalination projects using green technologies, which may qualify for State grant money, and the County's ability to lease such land.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation has not yet been implemented, but will be implemented in the future
Central Contra Costa Sanitary District	The recommendation requires further analysis
Dublin San Ramon Services District	The recommendation will not be implemented because it is not warranted or is not reasonable
Contra Costa Water District	The recommendation has been implemented
East Bay Municipal Utilities District	The recommendation has been implemented

Recommendation # 10: To promote public awareness and citizen involvement, the Board of Supervisors should consider establishing a citizen's "Water Reuse Advisory Council" affecting the County, which includes citizen stakeholders and technology experts to advise them on all water reuse issues.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation # 11: The Board of Supervisors should consider designating a single point of contact within County government for water recycle/reuse issues or establishing a permanent water sustainability subcommittee under their Transportation, Water and Infrastructure Committee to advise the committee on water reuse issues.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation has been implemented

**CONTRA COSTA COUNTY CIVIL GRAND JURY REPORT 1607
DELTA LEVIES IN CONTRA COSTA COUNTY
How Well Do We Protect This Vital Safety System?**

Recommendation # 1: After identifying the necessary funding, LAFCO should consider including independent physical inspections of levee conditions, in addition to the self-reported evaluations of the conditions, in the MSRs of all County reclamation districts, if necessary by hiring an independent engineering firm to perform this function.

RESPONDENT	RESPONSE
Contra Costa County LAFCO	The recommendation will not be implemented because it is not warranted or reasonable

Recommendation # 2: After identifying the necessary funding, the County reclamation districts should collaborate in establishing and supporting a shared website, possibly approaching one of the Districts that already has a website to take the lead. This website should include "Best Practices," a calendar of date- or seasonal-specific tasks, such as preparation for nesting season when certain work is prohibited, and dates when Subventions Program applications are due, and a common log of significant levee incidents to identify and track historical trouble spots.

RESPONDENT	RESPONSE
The Board of Trustees of Bethel Island Municipal Improvement District	The recommendation will not be implemented because it is not warranted or reasonable
The Board of Trustees of Reclamation District 799 (Hotchkiss Tract)	The recommendation will not be implemented because it is not warranted or reasonable
The Board of Trustees of Reclamation District 800 (Byron Tract)	The recommendation will not be implemented because it is not warranted or reasonable
The Board of Trustees of Reclamation District 830 (Jersey Island)	The recommendation will not be implemented because it is not warranted or reasonable
The Board of Trustees of Reclamation District 2024 (Orwood/Palm Tract)	The recommendation will not be implemented because it is not warranted or reasonable
The Board of Trustees of Reclamation District 2025 (Holland Tract)	The recommendation will not be implemented because it is not warranted or reasonable
The Board of Trustees of Reclamation District 2026 (Webb Tract)	The recommendation will not be implemented because it is not warranted or reasonable
The Board of Trustees of Reclamation District 2059 (Bradford Island)	The recommendation will not be implemented because it is not warranted or reasonable
The Board of Trustees of Reclamation District 2065 (Veale Tract)	The recommendation will not be implemented because it is not warranted or reasonable
The Board of Trustees of Reclamation District 2090 (Quimby Island)	The recommendation will not be implemented because it is not warranted or reasonable

The Board of Trustees of Reclamation District 2117 (Coney Island)	The recommendation will not be implemented because it is not warranted or reasonable
The Board of Trustees of Reclamation District 2121 (Bixler Tract)	The recommendation will not be implemented because it is not warranted or reasonable
The Board of Trustees of Reclamation District 2122 (Winter Island)	The recommendation will not be implemented because it is not warranted or reasonable
The Board of Trustees of Reclamation District 2137 (Dutch Slough)	The recommendation will not be implemented because it is not warranted or reasonable

Recommendation # 3: After identifying the necessary funding, the County reclamation districts should consider taking turns hosting a short, local, annual conference for all District Board members and staff. Each conference should include an educational presentation on a matter of common interest, such as changes in regulations or levee standards, new technology or procedures for levee work, new sources of funding, and/or most effective techniques for successful grant applications.

RESPONDENT	RESPONSE
The Board of Trustees of Bethel Island Municipal Improvement District	The recommendation requires further analysis
The Board of Trustees of Reclamation District 799 (Hotchkiss Tract)	The recommendation requires further analysis
The Board of Trustees of Reclamation District 800 (Byron Tract)	The recommendation will not be implemented because it is not warranted or reasonable
The Board of Trustees of Reclamation District 830 (Jersey Island)	The recommendation has been implemented
The Board of Trustees of Reclamation District 2024 (Orwood/Palm Tract)	The recommendation will not be implemented because it is not warranted or reasonable
The Board of Trustees of Reclamation District 2025 (Holland Tract)	The recommendation has been implemented
The Board of Trustees of Reclamation District 2026 (Webb Tract)	The recommendation has been implemented
The Board of Trustees of Reclamation District 2059 (Bradford Island)	The recommendation will not be implemented because it is not warranted or reasonable
The Board of Trustees of Reclamation District 2065 (Veale Tract)	The recommendation has been implemented
The Board of Trustees of Reclamation District 2090 (Quimby Island)	The recommendation has been implemented
The Board of Trustees of Reclamation District 2117 (Coney Island)	The recommendation will not be implemented because it is not warranted or reasonable
The Board of Trustees of Reclamation District 2121 (Bixler Tract)	The recommendation has been implemented
The Board of Trustees of Reclamation District 2122 (Winter Island)	The recommendation has been implemented
The Board of Trustees of Reclamation District 2137 (Dutch Slough)	The recommendation has been implemented

Recommendation # 4: After identifying the necessary funding, reclamation districts should consider adding a "training module" for new and re-elected Board members to their required governance training (i.e. Brown Act and Ethics). This "module" or session should cover the district's levee regulations and protocols, the consequences of noncompliance with regulations and protocols, flood preparedness, and emergency response training - or at minimum a "back to basics" session with the consulting engineer to cover these concerns.

RESPONDENT	RESPONSE
The Board of Trustees of Bethel Island Municipal Improvement District	The recommendation will not be implemented because it is not warranted or reasonable
The Board of Trustees of Reclamation District 799 (Hotchkiss Tract)	The recommendation requires further analysis
The Board of Trustees of Reclamation District 800 (Byron Tract)	The recommendation has been implemented
The Board of Trustees of Reclamation District 830 (Jersey Island)	The recommendation has been implemented
The Board of Trustees of Reclamation District 2024 (Orwood/Palm Tract)	The recommendation has been implemented
The Board of Trustees of Reclamation District 2025 (Holland Tract)	The recommendation has been implemented
The Board of Trustees of Reclamation District 2026 (Webb Tract)	The recommendation has been implemented
The Board of Trustees of Reclamation District 2059 (Bradford Island)	The recommendation has been implemented
The Board of Trustees of Reclamation District 2065 (Veale Tract)	The recommendation has been implemented
The Board of Trustees of Reclamation District 2090 (Quimby Island)	The recommendation has been implemented
The Board of Trustees of Reclamation District 2117 (Coney Island)	The recommendation has been implemented
The Board of Trustees of Reclamation District 2121 (Bixler Tract)	The recommendation has been implemented
The Board of Trustees of Reclamation District 2122 (Winter Island)	The recommendation has been implemented
The Board of Trustees of Reclamation District 2137 (Dutch Slough)	The recommendation has been implemented

Recommendation # 5: Reclamation districts should formalize, or at a minimum document, all "Mutual Aid" agreements for future reference as reclamation district personnel change over time.

RESPONDENT	RESPONSE
The Board of Trustees of Bethel Island Municipal Improvement District	The recommendation has not yet been implemented, but will be implemented in the future
The Board of Trustees of Reclamation District 799 (Hotchkiss Tract)	The recommendation has not yet been implemented, but will be implemented in the future
The Board of Trustees of Reclamation District 800 (Byron Tract)	The recommendation has not yet been implemented, but will be implemented in the future
The Board of Trustees of Reclamation District 830 (Jersey Island)	The recommendation has not yet been implemented, but will be implemented in the future
The Board of Trustees of Reclamation District 2024 (Orwood/Palm Tract)	The recommendation has not yet been implemented, but will be implemented in the future
The Board of Trustees of Reclamation District 2025 (Holland Tract)	The recommendation has not yet been implemented, but will be implemented in the future
The Board of Trustees of Reclamation District 2026 (Webb Tract)	The recommendation has not yet been implemented, but will be implemented in the future
The Board of Trustees of Reclamation District 2059 (Bradford Island)	The recommendation has not yet been implemented, but will be implemented in the future
The Board of Trustees of Reclamation District 2065 (Veale Tract)	The recommendation has not yet been implemented, but will be implemented in the future
The Board of Trustees of Reclamation District 2090 (Quimby Island)	The recommendation has not yet been implemented, but will be implemented in the future
The Board of Trustees of Reclamation District 2117 (Coney Island)	The recommendation has not yet been implemented, but will be implemented in the future
The Board of Trustees of Reclamation District 2121 (Bixler Tract)	The recommendation has not yet been implemented, but will be implemented in the future
The Board of Trustees of Reclamation District 2122 (Winter Island)	The recommendation has not yet been implemented, but will be implemented in the future
The Board of Trustees of Reclamation District 2137 (Dutch Slough)	The recommendation has not yet been implemented, but will be implemented in the future

Recommendation # 6: After identifying the necessary funding, the County Tax Collector should consider including informational material on flood preparedness or levee safety precautions, available at no charge from our County Flood Control or Central Valley Flood Control Agency or DWR, with every property tax bill that has an address within a reclamation district.

RESPONDENT	RESPONSE
The Contra Costa County Tax Collector	The recommendation has been implemented
The Contra Costa County Board of Supervisors	The recommendation has not yet been implemented, but will be implemented in the future

Recommendation # 7: After identifying the necessary funding, the County Clerk Recorder should consider including informational material on flood preparedness or levee safety precautions, available at no charge from our County Flood Control or Central Valley Flood Control Agency or DWR, with election materials sent to addresses within a reclamation district.

RESPONDENT	RESPONSE
The Contra Costa County Clerk Recorder Elections Division	The recommendation will not be implemented because it is not warranted or reasonable
The Contra Costa County Board of Supervisors	The recommendation will not be implemented because it is not warranted or reasonable

Recommendation # 8: After identifying the necessary funding, the Board of Supervisors should consider directing the County Planning Department to provide each applicant for new construction or major remodeling in unincorporated areas within a reclamation district with a brochure or direction to an online website explaining levee safety rules and regulations, along with the reasons for same, applicable to their particular reclamation district and to require that each applicant confirm receipt of the brochure or link to website by initialing.

RESPONDENT	RESPONSE
The Contra Costa County Board of Supervisors	The recommendation will not be implemented because it is not warranted or reasonable

Recommendation # 9: The Oakley City Council should direct the Oakley Planning Commission to provide each applicant for new construction or major remodeling within a reclamation district in the City of Oakley with a brochure or direction to an online website explaining levee safety rules and regulations, along with the reasons for same, applicable to their particular reclamation district and to require that each applicant confirm receipt of the brochure or link to website by initialing.

RESPONDENT	RESPONSE
The Oakley City Council	The recommendation has not yet been implemented but will be implemented in the future

Recommendation # 10: The Board of Supervisors should consider directing the appropriate planning and/or land use departments to follow the precedent established by the East Cypress Corridor Project and condition approval of proposals for new residential or commercial development, where allowed on any unincorporated County land in a reclamation district, on financial support of the existing levees.

RESPONDENT	RESPONSE
The Contra Costa County Board of Supervisors	The recommendation has not yet been implemented but will be implemented in the future

Recommendation # 11: The City of Oakley should consider following the precedent established by the East Cypress Corridor Project and conditioning approval of proposals for new residential or commercial development, where proposed on Oakley's annexed land in a reclamation district, on financial support of the existing levees.

RESPONDENT	RESPONSE
The Oakley City Council	The recommendation has not yet been implemented, but will be implemented in the future

Recommendation # 12: After identifying the necessary funding, the Board of Supervisors should consider directing the County's Transportation, Water, and Infrastructure Committee to establish a task force or initiate a staff study to investigate ways to encourage and facilitate grant-seeking coalitions of urban water agencies and/or other beneficiaries of the levee system, on smaller-scale projects with shorter time horizons than those currently being investigated by the Delta Protection Commission (i.e. similar to but including even smaller-scale projects than the Bacon Island improvement coalition).

RESPONDENT	RESPONSE
The Contra Costa County Board of Supervisors	The recommendation will not be implemented because it is not warranted or reasonable

Recommendation # 13: After identifying the necessary funding, the Board of Supervisors should consider directing the County's Transportation, Water, and Infrastructure Committee to establish a task force to investigate possible ways for the less-advantaged reclamation districts to obtain interim funding, including but not limited to grants or low-interest rate loans, to cover the initial two-year lag-time to obtain reimbursement for essential levee maintenance work from the Subventions Program.

RESPONDENT	RESPONSE
The Contra Costa County Board of Supervisors	The recommendation will not be implemented because it is not warranted or reasonable

**CONTRA COSTA COUNTY CIVIL GRAND JURY REPORT 1608
WELFARE FRAUD INVESTIGATION IN CONTRA COSTA COUNTY
Looking Hard Enough?**

Recommendation # 1: The Board of Supervisors should consider, in order to make the position more attractive with higher net pay, offering non-benefitted status to candidates for Welfare Fraud Investigator, after reviewing the legal and policy related considerations of doing so.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation # 2: The Board of Supervisors should consider allowing Welfare Fraud Investigators to wear firearms at their personal discretion while conducting UHV's.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation # 3: To allow the Welfare Fraud Investigators time to perform more in-field investigations such as UHV's the Board of Supervisors should consider directing EHSD to create a position classification for Fraud Investigation Technicians or Aides, who would prepare and process case documentation.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation # 4: The Board of Supervisors should consider directing EHSD to hire two full time EHSD Overpayment Unit workers to fill the currently open positions.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation has been implemented

Recommendation # 5: As EHSD fraud referrals increase, and as funding is identified and made available, the District Attorney should consider increasing the number of Senior Inspectors and Deputy DAs so the investigations can also be done on Electronic Benefit Transfer card fraud and internal fraud within EHSD.

RESPONDENT	RESPONSE
Contra Costa County Office of the District Attorney	The recommendation has been implemented

**CONTRA COSTA COUNTY CIVIL GRAND JURY REPORT 1609
HUMAN TRAFFICKING**

Recommendation # 1: City law enforcement agencies and the Sherriff's Department should consider incorporating expanded training for officers assigned to trafficking-related duties.

RESPONDENT	RESPONSE
Antioch City Council	The recommendation has not yet been implemented, but will be implemented in the future
Brentwood City Council	The recommendation has been implemented
Clayton City Council	The recommendation has been implemented
Concord City Council	The recommendation has been implemented
Danville City Council	The recommendation has been implemented
El Cerrito City Council	The recommendation has been implemented
Hercules City Council	The recommendation has been implemented
Lafayette City Council	The recommendation has been implemented
Martinez City Council	The recommendation has not yet been implemented, but will be implemented in the future
Moraga City Council	The recommendation will not be implemented because it is not warranted or is not reasonable
Oakley City Council	The recommendation has been implemented.
Orinda City Council	The recommendation has been implemented
Pinole City Council	The recommendation has been implemented
Pittsburg City Council	The recommendation has been implemented
Pleasant Hill City Council	The recommendation has been implemented
Richmond City Council	The recommendation has been implemented
San Ramon City Council	The recommendation has been implemented
San Pablo City Council	The recommendation will not be implemented because it is not warranted or is not reasonable
Walnut Creek City Council	The recommendation has been implemented
Contra Costa County Sheriff's Department	The recommendation has been implemented

Recommendation # 2: City Law enforcement agencies and the sheriff's department should consider increasing collaboration with State and federal law enforcement to expand "sweeps" and "stings" in high crime areas.

RESPONDENT	RESPONSE
Antioch City Council	The recommendation has not yet been implemented, but will be implemented in the future
Brentwood City Council	The recommendation has been implemented
Clayton City Council	The recommendation has been implemented
Concord City Council	The recommendation requires further analysis
Danville City Council	The recommendation has been implemented
El Cerrito City Council	The recommendation has been implemented

Hercules City Council	The recommendation will not be implemented because it is not warranted or is not reasonable
Lafayette City Council	The recommendation has been implemented
Martinez City Council	The recommendation will not be implemented because it is not warranted or is not reasonable
Moraga City Council	The recommendation has been implemented
Oakley City Council	The recommendation will not be implemented because it is not warranted or is not reasonable
Orinda City Council	The recommendation has been implemented
Pinole City Council	The recommendation has been implemented.
Pittsburg City Council	The recommendation has been implemented
Pleasant Hill City Council	The recommendation has been implemented
Richmond City Council	The recommendation has been implemented
San Ramon City Council	The recommendation has been implemented
San Pablo City Council	The recommendation has been implemented
Walnut Creek City Council	The recommendation has been implemented
Contra Costa County Sheriff's Department	The recommendation has been implemented

Recommendation # 3: City Law enforcement agencies and the sheriff's department should consider the benefits of assigning multidisciplinary teams in areas with significant drug, gang and/or prostitution activity to assist in identifying trafficking activities.

RESPONDENT	RESPONSE
Antioch City Council	The recommendation has been implemented
Brentwood City Council	The recommendation has been implemented
Clayton City Council	The recommendation will not be implemented because it is not warranted or is not reasonable
Concord City Council	The recommendation will not be implemented because it is not warranted or is not reasonable
Danville City Council	The recommendation has been implemented
El Cerrito City Council	The recommendation has been implemented
Hercules City Council	The recommendation has been implemented
Lafayette City Council	The recommendation will not be implemented because it is not warranted or is not reasonable
Martinez City Council	The recommendation will not be implemented because it is not warranted or is not reasonable
Moraga City Council	The recommendation will not be implemented because it is not warranted or is not reasonable
Oakley City Council	The recommendation will not be implemented because it is not warranted or is not reasonable
Orinda City Council	The recommendation has been implemented
Pinole City Council	The recommendation will not be implemented because it is not warranted or is not reasonable

Pittsburg City Council	The recommendation has been implemented
Pleasant Hill City Council	The recommendation has not yet been implemented, but will be implemented in the future
Richmond City Council	The recommendation has been implemented
San Ramon City Council	The recommendation has been implemented
San Pablo City Council	The recommendation will not be implemented because it is not warranted or is not reasonable
Walnut Creek City Council	The recommendation will not be implemented because it is not warranted or is not reasonable
Contra Costa County Sheriff's Department	The recommendation has been implemented

Recommendation # 4: The County Board of Supervisors should consider identifying funds to assign the Zero Tolerance Coalition to take a leadership role in developing report formats, collecting and reporting on comprehensive data about adult and child trafficking in Contra Costa County.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation has been implemented

Recommendation # 5: The County Board of Supervisors should consider directing the Zero Tolerance Coalition to develop a multi-disciplinary approach in dealing with human trafficking, after identifying funds to do so.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation has been implemented

Recommendation # 6: The County Board of Supervisors should consider directing the Zero Tolerance Coalition to develop and implement a systematic plan for building community awareness of human trafficking, after identifying funds to do so.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation has been implemented

CONTRA COSTA COUNTY CIVIL GRAND JURY REPORT 1610
 OFFICE OF THE PUBLIC DEFENDER
 “Who is Entitled to Legal Representation?”

Recommendation # 1: The Public Defender should require the potential client referred by the court to attest under penalty of perjury to the accuracy of the information provided to the public defender.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation # 2: To verify the information provided on the financial eligibility questionnaire form, the Public Defender should develop guidelines concerning when documentation of financial circumstances is required and the type of such documentation, such as prior year tax return, employment pay stubs or advices, utilization of credit services, etc.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation will not be implemented because it is not warranted or is not reasonable

**CONTRA COSTA COUNTY CIVIL GRAND JURY REPORT 1611
MAINTAINING A STABLE ENVIRONMENT FOR OUR SPECIAL EDUCATION
CHILDREN AND STAFF**

Recommendation # 1: The COE should consider tracking and trending complaint data at the Brentwood Schools by location to better identify the nature and extent of staff concerns, and to respond to such complaints promptly; after identifying funds to do so.

RESPONDENT	RESPONSE
Contra Costa County Office of Education Superintendent	The recommendation has not yet been implemented, but will be implemented in the future

Recommendation # 2: The COE should provide all Brentwood Schools' staff with written instructions as to when, how, and to whom incident reports should be copied and routed.

RESPONDENT	RESPONSE
Contra Costa County Office of Education Superintendent	The recommendation has been implemented

Recommendation # 3: The COE should require each of the Brentwood Schools to maintain a log of incident reports, in addition to filing a report in a student's personnel file. The COE should require that each incident report and any accompanying analysis be forwarded to the COE for their review to decide the appropriate follow-up action, if any.

RESPONDENT	RESPONSE
Contra Costa County Office of Education Superintendent	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation # 4: The COE should require that instructions for completing incident reports provide that the incident report be completed only by the class teacher before being forwarded to the school psychologist, principal and the COE.

RESPONDENT	RESPONSE
Contra Costa County Office of Education Superintendent	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation # 5: The COE should consider establishing a written protocol to require a log of incident reports and require each of the Brentwood Schools to maintain a file of incident reports so that they may be easily retrieved.

RESPONDENT	RESPONSE
Contra Costa County Office of Education Superintendent	The recommendation has not yet been implemented, but will be implemented in the future

Recommendation # 6: The COE should consider regularly reviewing incident reports from the Brentwood Schools to determine any patterns, needed corrective action, and follow up necessary to ensure such corrective action was accomplished, and requiring school principals to do the same; after identifying funds to do so.

RESPONDENT	RESPONSE
Contra Costa County Office of Education Superintendent	The recommendation has been implemented

Recommendation # 7: The COE should consider producing an employee handbook for the Brentwood Schools which is reviewed and approved by the COE, and regularly updated; after identifying funds to do so.

RESPONDENT	RESPONSE
Contra Costa County Office of Education Superintendent	The recommendation has not yet been implemented, but will be implemented in the future

Recommendation # 8: The COE should require that all staff of the Brentwood Schools receive a copy of a handbook for employees, and updated copies.

RESPONDENT	RESPONSE
Contra Costa County Office of Education Superintendent	The recommendation has not yet been implemented, but will be implemented in the future

Recommendation # 9: The COE should consider requiring that instructional assistants at the Brentwood Schools attend the part of the annual orientation for teachers that relates to Instructional Assistants; after identifying funds to do so.

RESPONDENT	RESPONSE
Contra Costa County Office of Education Superintendent	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation # 10: The COE should consider requiring each of the Brentwood Schools to maintain a suggestion box to provide a mechanism for staff to anonymously provide ideas concerning how each school environment could be improved.

RESPONDENT	RESPONSE
Contra Costa County Office of Education Superintendent	The recommendation has been implemented

Recommendation # 11: The COE should consider regularly reviewing with Brentwood Schools' administration suggestions received to determine if there are any transferable best practices that could be shared with other schools.

RESPONDENT	RESPONSE
Contra Costa County Office of Education Superintendent	The recommendation has not yet been implemented, but will be implemented in the future

Recommendation # 12: The COE should consider immediately drafting a written protocol that will allow Brentwood Schools' staff to bring concerns to the attention of the COE in a timely manner and without fear of possible retaliation so as to preclude further escalation to a grievance or vote-of-no-confidence level; after identifying funds to do so.

RESPONDENT	RESPONSE
Contra Costa County Office of Education Superintendent	The recommendation has not yet been implemented, but will be implemented in the future

Recommendation # 13: The COE should create a form that can be used in a staff exit interview that clearly indicates the reason for terminating employment with the Brentwood Schools.

RESPONDENT	RESPONSE
County Office of Education Superintendent	The recommendation has not yet been implemented, but will be implemented in the future

Recommendation # 14: The COE should consider requiring that information in forms completed during exit interviews concerning reasons for employment termination at the Brentwood Schools be categorized so that specific trends can be detailed for use in recruiting and retaining employees and this accumulated data can be reduced to an annual report to the CBOE and made available to the public; after identifying funds to do so.

RESPONDENT	RESPONSE
Contra Costa County Office of Education Superintendent	The recommendation has not yet been implemented, but will be implemented in the future

Recommendation # 15: The COE should consider creating SARCs applicable to Special Education programs that track data such as performance, progress of the special education programs and IEP goals met to give a true picture of the effectiveness of the programs offered.

RESPONDENT	RESPONSE
Contra Costa County Office of Education Superintendent	The recommendation will not be implemented because it is not warranted or is not reasonable

**CONTRA COSTA CIVIL GRAND JURY REPORT 1612
FOSTER CARE UNDER AB 403
A Disconnect Between Policy and Reality**

Recommendation # 1: The Board of Supervisors should consider creating a special task force with staff from CFS, Mental Health, County administration, Group Home facilities, and Foster Parents Association to assess the potential safety impact on the community to place foster youth currently in group homes into less qualified foster parent homes.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation # 2: The Board of Supervisors should consider directing this Task Force (R1) to track progress of the recruiting and training of kinship care and new foster families, and network with surrounding counties as to best practices in recruiting and supporting resource families.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation # 3: The Board of Supervisors should consider directing the Task Force (R1) to explore the feasibility of creating a Mental Health Unit within CFS that would be responsible for the initial assessment and providing and/or supervising ongoing mental health care for foster youth.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation # 4: The Board of Supervisors should consider directing CFS to carefully monitor the costs of supporting a foster family and lobby the CDSS for more financial support for wraparound services to these families based on the documented actual costs.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation has not been implemented, but will be implemented in the future

Recommendation # 5: The Board of Supervisors should consider making it a priority to hire at least two full time foster family recruiters, who are classified to be able to work flexible hours, and are expected to be involved with higher level staff in recruiting presentations to recruit new foster parents, at such time as funds do so become available.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation has not been implemented, but will be implemented in the future

Recommendation # 6: The Board of Supervisors should consider directing CFS to organize more recruitment presentations to prospective foster families, including scheduling some of these presentations on weekday evenings and weekends.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation has been implemented

Recommendation # 7: CFS should reach out to FFAs to increase foster parent recruitment efforts and consider paying a fee to FFAs for each foster family recruited that resides in the County.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation # 8: The Board of Supervisors should consider directing CFS to create specific transition plans for County youth currently in Group Homes, including plans to conduct in depth mental health screenings of those transitioning youth to certify that they are safe to move from the relative safety of the Group Home environment into care of qualified foster parents, and plans for frequent follow up visits by CFS to the new foster parents to ensure the move is successful.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation has not been implemented, but will be implemented in the future

Recommendation # 9: The Board of Supervisors should consider directing CFS to review all current out of-county placements to determine if and when any can be safely brought back to the County.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation has been implemented

Recommendation # 10: The Board of Supervisors should consider directing CFS to create a more defined database of all available foster parents, including those identified through FFAs, to identify available foster parents' particular skills, backgrounds and other pertinent attributes, such as whether they reside in-county and out-of-county, and to enable the Placement Unit to more quickly identify the best match for youth in the system.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation has not been implemented, but will be implemented in the future

Recommendation # 11: When a foster youth may have mental health issues, the Board of Supervisors should consider requiring CFS to include a mental health professional in the Continuous Quality Improvement process, and also requiring that the process is coordinated with Continuous Quality Improvement processes used by FFAs, so that all Continuous Quality Improvement methods track and trend essentially the same issues.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation requires further analysis

Recommendation # 12: The Board of Supervisors should consider directing CFS to track outcomes of foster youth in the county and then trend these outcomes to guide future policy decisions.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation requires further analysis

Recommendation #13: The Board of Supervisors should consider negotiating amendments to the applicable MOU's to make certain job descriptions/ classifications for mental health professions to make working hours more flexible so these mental health care professionals can respond to after-hours situations that arise in the treatment of foster youth.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation requires further analysis

**CONTRA COSTA COUNTY GRAND JURY REPORT 1613
HUMAN RESOURCES MANAGEMENT
Adrift on the Sea of Change**

Recommendation # 1: The Board of Supervisors should consider hiring a permanent HR Director as soon as is reasonably possible.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation has not yet been implemented, but will be implemented in the future

Recommendation # 2: The Board of Supervisors should consider directing HR to develop a strategic plan that (1) defines HR's role and authority in personnel management vis a vis the departments it services (2) provides the degree to which centralizing specific personnel management processes is feasible and advisable, and (3) provides what processes can or should be decentralized to the departments.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation has not yet been implemented, but will be implemented in the future

Recommendation # 3: The Board of Supervisors should consider directing HR to assess the skills and abilities of current staff as a basis for rationalizing the separation of Recruitment from Classification, and develop a staffing plan to maximize the benefit of the new configuration.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation # 4: The Board of Supervisors should consider directing the County Administrator to end the delegated authority to the Health Services Department for personnel actions.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation requires further analysis

Recommendation # 5: HR should assess the potential impact on HR staffing resulting from withdrawal of the delegated authority.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation requires further analysis

Recommendation # 6: The Board of Supervisors should consider directing HR, in coordination with County Counsel, the County Administrator and County department heads, to review and update the Personnel Management Regulations and the Salary Regulations as needed.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation has not yet been implemented, but will be implemented in the future

Recommendation # 7: The Board of Supervisors should direct HR to review and update the Personnel Services Manual as needed.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation has not yet been implemented, but will be implemented in the future

Recommendation # 8: The Board of Supervisors should consider directing HR to begin a comprehensive review of the current County job classification system and develop recommendations for change as appropriate.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation requires further analysis

Recommendation # 9: The Board of Supervisors should direct HR to implement an organized departmental outreach and training effort to ensure that all County departments fully understand HR's policies and procedures.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation has not yet been implemented, but will be implemented in the future

Recommendation # 10: The Board of Supervisors should consider directing HR to play a key role in the Change Management effort.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation has been implemented

CONTRA COSTA COUNTY CIVIL GRAND JURY REPORT 1614
 WHERE WILL WE LIVE?
 The Affordable Housing Waiting List is Closed

Recommendation # 1: The city should consider increasing AH in PDAs.

RESPONDENT	RESPONSE
City Council of Antioch	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Brentwood	The recommendation has not yet been implemented, but will be implemented in the future
City Council of Clayton	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Concord	The recommendation has been implemented
City Council of Danville	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of El Cerrito	The recommendation has been implemented
City Council of Hercules	The recommendation has not yet been implemented, but will be implemented in the future
City Council of Lafayette	The recommendation requires further analysis
City Council of Martinez	The recommendation has been implemented
City Council of Moraga	The recommendation has been implemented
City Council of Oakley	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Orinda	The recommendation has been implemented
City Council of Pinole	The recommendation has been implemented
City Council of Pleasant Hill	The recommendation has been implemented
City Council of Pittsburg	The recommendation has been implemented
City Council of Richmond	The recommendation has not yet been implemented, but will be implemented in the future
City Council of San Pablo	The recommendation has been implemented
City Council of San Ramon	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Walnut Creek	The recommendation has not yet been implemented, but will be implemented in the future

Recommendation # 2: The city should consider adopting an Inclusionary Housing Ordinance.

RESPONDENT	RESPONSE
City Council of Antioch	The recommendation will not be implemented because is not warranted or is not reasonable

City Council of Brentwood	The recommendation has been implemented
City Council of Clayton	The recommendation has been implemented
City Council of Concord	The recommendation has been implemented
City Council of Danville	The recommendation has been implemented
City Council of El Cerrito	The recommendation requires further analysis
City Council of Hercules	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Lafayette	The recommendation has been implemented
City Council of Martinez	The recommendation requires further analysis
City Council of Moraga	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Oakley	The recommendation has not yet been implemented, but will be implemented in the future
City Council of Orinda	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Pinole	The recommendation has been implemented
City Council of Pleasant Hill	The recommendation has been implemented
City Council of Pittsburg	The recommendation has been implemented
City Council of Richmond	The recommendation has been implemented
City Council of San Pablo	The recommendation has not yet been implemented, but will be implemented in the future
City Council of San Ramon	The recommendation has been implemented
City Council of Walnut Creek	The recommendation has been implemented

Recommendation # 3: The city should explore rehabilitating existing housing stock as AH for purchase or rental and identify funding to do so.

RESPONDENT	RESPONSE
City Council of Antioch	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Brentwood	The recommendation has been implemented
City Council of Clayton	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Concord	The recommendation has been implemented
City Council of Danville	The recommendation has been implemented
City Council of El Cerrito	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Hercules	The recommendation has been implemented
City Council of Lafayette	The recommendation has been implemented
City Council of Martinez	The recommendation has been implemented
City Council of Moraga	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Oakley	The recommendation has been implemented
City Council of Orinda	The recommendation has been implemented

City Council of Pinole	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Pleasant Hill	The recommendation has been implemented
City Council of Pittsburg	The recommendation has been implemented
City Council of Richmond	The recommendation has been implemented
City Council of San Pablo	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of San Ramon	The recommendation has been implemented
City Council of Walnut Creek	The recommendation has been implemented

Recommendation # 4: The County should explore rehabilitating existing housing stock as AH for purchase or rental and identity funding to do so.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation has been implemented

Recommendation # 5: The city should explore increasing existing ‘impact fees’ or ‘linage fees’ or enacting such fees in order to generate revenue with which to assist funding of AH.

RESPONDENT	RESPONSE
City Council of Antioch	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Brentwood	The recommendation has been implemented
City Council of Clayton	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Concord	The recommendation requires further analysis
City Council of Danville	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of El Cerrito	The recommendation requires further analysis
City Council of Hercules	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Lafayette	The recommendation requires further analysis
City Council of Martinez	The recommendation has been implemented
City Council of Moraga	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Oakley	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Orinda	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Pinole	The recommendation requires further analysis

City Council of Pleasant Hill	The recommendation has not yet been implemented, but will be implemented in the future
City Council of Pittsburg	The recommendation has been implemented
City Council of Richmond	The recommendation requires further analysis
City Council of San Pablo	The recommendation has not yet been implemented, but will be implemented in the future
City Council of San Ramon	The recommendation has been implemented
City Council of Walnut Creek	The recommendation has been implemented

Recommendation # 6: The city should consider designating an employee within the city's planning or housing department to coordinate with property management to maintain current waiting and interest lists of available AH and ensure information is posted on the city website, and identifying funding to do so.

RESPONDENT	RESPONSE
City Council of Antioch	The recommendation has been implemented
City Council of Brentwood	The recommendation has been implemented
City Council of Clayton	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Concord	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Danville	The recommendation has been implemented
City Council of El Cerrito	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Hercules	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Lafayette	The recommendation requires further analysis
City Council of Martinez	The recommendation requires further analysis
City Council of Moraga	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Oakley	The recommendation has been implemented
City Council of Orinda	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Pinole	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Pleasant Hill	The recommendation requires further analysis
City Council of Pittsburg	The recommendation has been implemented
City Council of Richmond	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of San Pablo	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of San Ramon	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Walnut Creek	The recommendation has been implemented

Recommendation # 7: The city should consider seeking federal, state, and local funding sources for AH.

RESPONDENT	RESPONSE
City Council of Antioch	The recommendation has been implemented
City Council of Brentwood	The recommendation has been implemented
City Council of Clayton	The recommendation has been implemented
City Council of Concord	The recommendation has been implemented
City Council of Danville	The recommendation has been implemented
City Council of El Cerrito	The recommendation has been implemented
City Council of Hercules	The recommendation has been implemented
City Council of Lafayette	The recommendation has been implemented
City Council of Martinez	The recommendation has been implemented
City Council of Moraga	The recommendation has not yet been implemented, but will be implemented in the future
City Council of Oakley	The recommendation has been implemented
City Council of Orinda	The recommendation has been implemented
City Council of Pinole	The recommendation has been implemented
City Council of Pleasant Hill	The recommendation has been implemented
City Council of Pittsburg	The recommendation has been implemented
City Council of Richmond	The recommendation has been implemented
City Council of San Pablo	The recommendation has been implemented
City Council of San Ramon	The recommendation has been implemented
City Council of Walnut Creek	The recommendation has been implemented

Recommendation # 8: The city should consider partnering with for-profit and not-for-profit builders to secure land suitable for AH and identify funding to do so.

RESPONDENT	RESPONSE
City Council of Antioch	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Brentwood	The recommendation has been implemented
City Council of Clayton	The recommendation has been implemented
City Council of Concord	The recommendation has been implemented
City Council of Danville	The recommendation has been implemented
City Council of El Cerrito	The recommendation requires further analysis
City Council of Hercules	The recommendation has been implemented
City Council of Lafayette	The recommendation requires further analysis
City Council of Martinez	The recommendation has been implemented
City Council of Moraga	The recommendation has not yet been implemented, but will be implemented in the future

City Council of Oakley	The recommendation has been implemented
City Council of Orinda	The recommendation has been implemented
City Council of Pinole	The recommendation has been implemented
City Council of Pleasant Hill	The recommendation has been implemented
City Council of Pittsburg	The recommendation has been implemented
City Council of Richmond	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of San Pablo	The recommendation has been implemented
City Council of San Ramon	The recommendation has been implemented
City Council of Walnut Creek	The recommendation has been implemented

Recommendation # 9: The County should consider seeking federal, state, and local funding sources for AH.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation has been implemented

Recommendation # 10: The County should consider partnering with for-profit and not-for-profit builders to secure land suitable for AH and identify funding to do so.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation will not be implemented because is not warranted or is not reasonable

Recommendation # 11: The city should consider undertaking an education initiative in the earliest phase of affordable planning projects in order to alleviate community concerns regarding AH and identify funding to do so.

RESPONDENT	RESPONSE
City Council of Antioch	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Brentwood	The recommendation has been implemented
City Council of Clayton	The recommendation has been implemented
City Council of Concord	The recommendation has been implemented
City Council of Danville	The recommendation has been implemented
City Council of El Cerrito	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Hercules	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Lafayette	The recommendation has been implemented
City Council of Martinez	The recommendation has not yet been implemented, but will be implemented in the future
City Council of Moraga	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Oakley	The recommendation has been implemented

City Council of Orinda	The recommendation has been implemented
City Council of Pinole	The recommendation has been implemented
City Council of Pleasant Hill	The recommendation has not yet been implemented, but will be implemented in the future
City Council of Pittsburg	The recommendation has been implemented
City Council of Richmond	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of San Pablo	The recommendation has not yet been implemented, but will be implemented in the future
City Council of San Ramon	The recommendation has been implemented
City Council of Walnut Creek	The recommendation has been implemented

Recommendation # 12: The County should consider undertaking an education initiative in the earliest phase of affordable planning projects in order to alleviate community concerns regarding AH and identify funding to do so.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation will not be implemented because is not warranted or is not reasonable

Recommendation # 13: The city should consider identifying all infill and vacant land not in PDAs and encourage use of it for AH through tax incentives, density bonuses, etc.

RESPONDENT	RESPONSE
City Council of Antioch	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Brentwood	The recommendation has been implemented
City Council of Clayton	The recommendation has been implemented
City Council of Concord	The recommendation has been implemented
City Council of Danville	The recommendation has been implemented
City Council of El Cerrito	The recommendation has been implemented
City Council of Hercules	The recommendation has been implemented
City Council of Lafayette	The recommendation requires further analysis
City Council of Martinez	The recommendation has been implemented
City Council of Moraga	The recommendation has been implemented
City Council of Oakley	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Orinda	The recommendation has been implemented
City Council of Pinole	The recommendation has been implemented
City Council of Pleasant Hill	The recommendation has been implemented
City Council of Pittsburg	The recommendation has been implemented
City Council of Richmond	The recommendation has been implemented
City Council of San Pablo	The recommendation has been implemented
City Council of San Ramon	The recommendation has been implemented

City Council of Walnut Creek	The recommendation will not be implemented because is not warranted or is not reasonable
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Recommendation #14: The County should consider identifying all infill and vacant land not in PDAs and encourage use of it for AH through tax incentives, density bonuses, etc.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation has not yet been implemented, but will be implemented in the future

Recommendation # 15: The city should consider creating an easily accessible online central repository with all relevant information on deed-restricted housing units to assure that inventory of AH is maintained and identify funding to do so.

RESPONDENT	RESPONSE
City Council of Antioch	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Brentwood	The recommendation has been implemented
City Council of Clayton	The recommendation has been implemented
City Council of Concord	The recommendation has been implemented
City Council of Danville	The recommendation has been implemented
City Council of El Cerrito	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Hercules	The recommendation has not yet been implemented, but will be implemented in the future
City Council of Lafayette	The recommendation has been implemented
City Council of Martinez	The recommendation has been implemented
City Council of Moraga	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Oakley	The recommendation has been implemented
City Council of Orinda	The recommendation has not yet been implemented, but will be implemented in the future
City Council of Pinole	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of Pleasant Hill	The recommendation has not yet been implemented, but will be implemented in the future
City Council of Pittsburg	The recommendation has not yet been implemented, but will be implemented in the future
City Council of Richmond	The recommendation has not yet been implemented, but will be implemented in the future
City Council of San Pablo	The recommendation will not be implemented because is not warranted or is not reasonable
City Council of San Ramon	The recommendation has been implemented
City Council of Walnut Creek	The recommendation has not yet been implemented, but will be implemented in the future

Recommendation # 16: The County should consider creating an easily accessible outline central repository with all relevant information on deed-restricted housing units to assure that inventory of AH is maintained and identify funding to do so.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation has been implemented

**CONTRA COSTA COUNTY CIVIL GRAND JURY REPORT 1615
TRUANCY AND CHRONIC ABSENCE IN CONTRA COSTA
COUNTY SCHOOLS**

Empty Desk = Empty Futures + Full Prisons + Big Dollar Losses

Recommendation # 1: The COE should consider developing a comprehensive multi-year plan for improving attendance rates that has annual goals.

RESPONDENT	RESPONSE
County Office of Education	The recommendation has been implemented

Recommendation # 2: The COE should consider assessing each school district's capacity to collect, track and improve attendance, and identifying funds to do so. As part of this assessment, the COE should:

- a. Define the unique make up of each school district's student population.*
- b. Analyze which attendance systems are used in the County.

 - i. How many different ones are there?*
 - ii. Are they compatible and able to share data?*
 - iii. Do they all provide the critical information needed to track chronically absent rates and attendance patterns in their schools?**
- c. Determine what additional training and support school districts need to meet their goals and improve their attendance.*
- d. Determine which school districts lack effective programs to ensure improvement in attendance.*
- e. Provide an overview of the SART and SARB programs, and delineate the partners with whom they work in the County, and the services provided to the students in need.*

RESPONDENT	RESPONSE
County Office of Education	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation # 3: The COE and the BOS should consider providing financial support to the Parent and Truancy Courts in Martinez by providing a multi-year funding plan for critical tools and programs to help struggling families most in need: e.g., funding of Lincoln Child Center, counseling programs, ankle monitors, drug use prevention and treatment, and identifying funds to do so.

RESPONDENT	RESPONSE
County Office of Education	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation # 4: The COE should consider helping WCCUSD reinstate a local parent and truancy court by providing the juvenile courts in Richmond information on the need for these programs and support for best practices and programs.

RESPONDENT	RESPONSE
County Office of Education	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation # 5: The COE should encourage all school districts to participate in the Attendance Works program and to use the free tools provided.

RESPONDENT	RESPONSE
County Office of Education	The recommendation has been implemented

Recommendation # 6: All school districts should consider participating in the Attendance Works program.

RESPONDENT	RESPONSE
County Office of Education	The recommendation will not be implemented because it is not warranted or is not reasonable
Acalanes Union High School District	The recommendation will not be implemented because it is not warranted or is not reasonable
Antioch Unified School District	The recommendation requires further analysis
Brentwood Union School District	The recommendation has been implemented
Byron Union School District	The recommendation has been implemented
Canyon School District	The recommendation has not yet been implemented, but will be implemented in the future
John Swett Unified School District	The recommendation has been implemented
Knightsen Elementary School District	The recommendation has not yet been implemented, but will be implemented in the future
Lafayette School District	The recommendation requires further analysis
Liberty Union High School District	The recommendation requires further analysis
Martinez Unified School District	The recommendation has been implemented
Moraga School District	The recommendation has been implemented
Mt. Diablo Unified School District	The recommendation has been implemented
Oakley Union Elementary School District	The recommendation has been implemented
Orinda Union School District	The recommendation requires further analysis
Pittsburg Unified School District	The recommendation has been implemented
San Ramon Valley Unified School District	The recommendation has been implemented
Walnut Creek School District	The recommendation requires further analysis
West Contra Costa Unified School District	The recommendation has been implemented

Recommendation # 7: If a school district declines to participate in Attendance Works, the COE should consider asking for a written explanation as to why the district declined to participate and what programs the district is currently using that would be comparable.

RESPONDENT	RESPONSE
County Office of Education	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation # 8: The COE's office should consider placing attendance as a standing agenda item at its monthly meeting with school district superintendents.

RESPONDENT	RESPONSE
County Office of Education	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation # 9: School districts should raise parent awareness concerning how to prevent a student's school absence from affecting ADA funding or the student's truancy rate.

RESPONDENT	RESPONSE
County Office of Education	The recommendation will not be implemented because it is not warranted or is not reasonable
Acalanes Union High School District	The recommendation has been implemented
Antioch Unified School District	The recommendation requires further analysis
Brentwood Union School District	The recommendation has been implemented
Byron Union School District	The recommendation has been implemented
Canyon School District	The recommendation has been implemented
John Swett Unified School District	The recommendation has been implemented
Knightsen Elementary School District	The recommendation has been implemented
Lafayette School District	The recommendation has been implemented
Liberty Union High School District	The recommendation has been implemented
Martinez Unified School District	The recommendation has been implemented
Moraga School District	The recommendation has been implemented
Mt. Diablo Unified School District	The recommendation has been implemented
Oakley Union Elementary School District	The recommendation has been implemented
Orinda Union School District	The recommendation has been implemented
Pittsburg Unified School District	The recommendation has been implemented
San Ramon Valley Unified School District	The recommendation has been implemented
Walnut Creek School District	The recommendation has been implemented
West Contra Costa Unified School District	The recommendation has been implemented

Recommendation # 10: COE should consider creating a centralized attendance data system for the County that would include regularly uploaded information from school districts about school absences and ADA data, and identifying funds to do so.

RESPONDENT	RESPONSE
County Office of Education	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation # 11: COE should provide training in advanced tracking techniques with free tracking tools that would be compatible across schools and districts in the County, such as Attendance Works and Aries attendance tracking software, and identifying funds to do so.

RESPONDENT	RESPONSE
Contra Costa County Office of Education	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation # 12: Each school district should consider designating staff to collect, track, and analyze, attendance data in order to follow up on students that appear to be at risk, and identifying funds to do so.

RESPONDENT	RESPONSE
Acalanes Union High School District	The recommendation has been implemented
Antioch Unified School District	The recommendation has been implemented
Brentwood Union School District	The recommendation has been implemented
Byron Union School District	The recommendation has been implemented
Canyon School District	The recommendation has been implemented
John Swett Unified School District	The recommendation has been implemented
Knightsen Elementary School District	The recommendation has been implemented
Lafayette School District	The recommendation has been implemented
Liberty Union High School District	The recommendation has been implemented
Martinez Unified School District	The recommendation has been implemented
Moraga School District	The recommendation has been implemented
Mt. Diablo Unified School District	The recommendation has been implemented
Oakley Union Elementary School District	The recommendation has been implemented
Orinda Union School District	The recommendation has been implemented
Pittsburg Unified School District	The recommendation has been implemented
San Ramon Valley Unified School District	The recommendation has been implemented
Walnut Creek School District	The recommendation has been implemented
West Contra Costa Unified School District	The recommendation has been implemented

Recommendation # 13: The COE should help to close the communication gaps among the districts by creating an atmosphere of dedication and communication that encourages districts to freely share highlights and best practices at monthly meetings.

RESPONDENT	RESPONSE
County Office of Education	The recommendation has been implemented

Recommendation # 14: The school district should consider incentivizing schools to seek increased ADA funding by means such as splitting the additional ADA money between the district and the school for achieving increased ADA funding.

RESPONDENT	RESPONSE
Acalanes Union High School District	The recommendation will not be implemented because it is not warranted or is not reasonable
Antioch Unified School District	The recommendation requires further analysis
Brentwood Union School District	The recommendation requires further analysis
Byron Union School District	The recommendation requires further analysis
Canyon School District	The recommendation will not be implemented because it is not warranted or is not reasonable
John Swett Unified School District	The recommendation will not be implemented because it is not warranted or is not reasonable
Knightsen Elementary School District	The recommendation has been implemented
Lafayette School District	The recommendation will not be implemented because it is not warranted or is not reasonable
Liberty Union High School District	The recommendation requires further analysis
Martinez Unified School District	The recommendation requires further analysis
Moraga School District	The recommendation has not yet been implemented, but will be implemented in the future
Mt. Diablo Unified School District	The recommendation requires further analysis
Oakley Union Elementary School District	The recommendation requires further analysis
Orinda Union School District	The recommendation requires further analysis
Pittsburg Unified School District	The recommendation requires further analysis
San Ramon Valley Unified School District	The recommendation requires further analysis
Walnut Creek School District	The recommendation will not be implemented because it is not warranted or is not reasonable
West Contra Costa Unified School District	The recommendation requires further analysis

Recommendation # 15: The COE should consider identifying funds to produce an annual County attendance report that would be publically available countywide, both online and in hardcopy, which includes: Data on measurable goals. (who achieved, who fell short).

1. *Highlighted area for both teachers and students, telling their success stories.*
2. *Description of the increased funding from improved ADA countywide and what new programs help to contribute to the result.*
3. *Information about district graduation rates, college enrollment, English learners and economically disadvantaged students.*
4. *Information about programs available and encourage families to seek help before their child falls behind.*

RESPONDENT	RESPONSE
County Office of Education	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation # 16: The COE should consider encouraging city councils that do not have a daytime curfew to pass and enforce one.

RESPONDENT	RESPONSE
County Office of Education	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation # 17: The City should consider adopting a policy to promulgate, enforce, and promote a daytime curfew.

RESPONDENT	RESPONSE
City Council of Antioch	The recommendation will not be implemented because it is not warranted or is not reasonable
City Council of Brentwood	The recommendation has been implemented
City Council of Clayton	The recommendation will not be implemented because it is not warranted or is not reasonable
City Council of Concord	The recommendation has been implemented
City Council of Danville	The recommendation will not be implemented because it is not warranted or is not reasonable
City Council of El Cerrito	The recommendation has been implemented
City Council of Hercules	The recommendation has been implemented
City Council of Lafayette	The recommendation requires further analysis
City Council of Martinez	The recommendation will not be implemented because it is not warranted or is not reasonable
City Council of Moraga	The recommendation will not be implemented because it is not warranted or is not reasonable
City Council of Oakley	The recommendation has been implemented
City Council of Orinda	The recommendation will not be implemented because it is not warranted or is not reasonable
City Council of Pinole	The recommendation has been implemented
City Council of Pleasant Hill	The recommendation requires further analysis

City Council of Pittsburg	The recommendation has been implemented
City Council of Richmond	The recommendation has been implemented
City Council of San Pablo	The recommendation has been implemented
City Council of San Ramon	The recommendation will not be implemented because it is not warranted or is not reasonable
City Council of Walnut Creek	The recommendation has been implemented

**CONTRA COSTA COUNTY CIVIL GRAND JURY REPORT 1616
OUR CHILDREN IN NEED
Why Another Report?**

Recommendation # 1: The Board of Supervisors should enact the recommendations directed to them made in Grand Jury reports 1605, 1609, 1612, and 1615.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation will not be implemented because it is not warranted or is not reasonable

Recommendation # 2: The Board of Supervisors should issue a policy statement of the County's intention to provide the personnel, facilities, training, and administrative support necessary to protect the county's children in need.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation has not yet been implemented, but will be implemented in the future

Recommendation # 3: The Board of Supervisors should create a position of "Youth Advocate", with the power to: a) Investigate all county agencies charged with providing services to children; b) Report his/her findings and recommendations to the Board of Supervisors and to the public every six months; c) Recommend to the Board of Supervisors the amount of money necessary to accomplish his/her recommended actions; and d) Advocate before the Board of Supervisors on all matters related to children in need.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation requires further analysis

Recommendation # 4: The Board of Supervisors should issue a policy statement of the County's intention to provide material increases in the funding for the county's agencies in order to create, and accomplish the recommendations of, the Youth Advocate in protecting our children in need, and identify the funds to do so.

RESPONDENT	RESPONSE
Contra Costa County Board of Supervisors	The recommendation has not yet been implemented, but will be implemented in the future.