

SUPERIOR COURT OF CALIFORNIA, COUNTY OF CONTRA COSTA



BENEFITS

RETIREMENT: CCERA AND 457 (B)

CCERA/PEPRA rules determine the specific retirement tier for an employee. Separately, the Court contributes \$150 per month to each employee's 457 (b) plan provided employee contributes minimum of \$25 per month.

HEALTH INSURANCE

The Court pays for 100% of our lowest medical premium plans. The Court pays 100% of dental and vision for employee and qualifying family members.

LIFE INSURANCE

The Court pays the premium for \$10,000 of coverage for Life and Accidental Death and Dismemberment insurance.

VACATION

Employees accrue 4.62 hours of vacation hours each pay period (120 hours or 3 weeks per year). Accrual amounts increase with years of service starting at year six.

HOLIDAYS

Court employees enjoy fourteen (14) fixed, paid holidays and twenty-four (24) hours (pro-rated upon hire date) personal floating holiday annually each calendar year.

FSA/COMMUTER

Flexible Spending and Commuter Benefits Programs: The Court offers flexible spending accounts that allow employees to pay for eligible health care, dependent care, public transit and parking expenses using pre-tax dollars (up to IRS limits).

CAREER DEVELOPMENT

Career Development: Employees are eligible for reimbursement of up to \$650 per calendar year, available to pay for 100% of the cost of tuition and books for eligible education or training courses.